

CURRICULUM VITAE

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- EDUCATION** HUNTER COLLEGE SCHOOL OF SOCIAL WELFARE, THE CITY UNIVERSITY OF NEW YORK
Doctor of Social Welfare (D.S.W.) 1992, Clinical/Research/Teaching
Dissertation Title: Divorce experiences of African American working women: Their use of social work services in a union setting. Dissertation Chair: Dr. Michael Smith.
- NEW YORK UNIVERSITY SCHOOL OF SOCIAL WORK
Master of Social Work (M.S.W.) 1983, Clinical
- FAIRLEIGH DICKINSON UNIVERSITY
B.A. Psychology, Magna cum Laude, 1981
- PROFESSIONAL LICENSURE:**
Licensed Clinical Social Worker, State of Florida, 2001-present.
License # SW6457, Qualified Clinical Supervisor, 2015-present.
- CERTIFICATIONS**
Certified Social Worker in New York State, 1983-2001.
Fellow, Academy of Certified Social Workers (A.C.S.W.), 1985-present.
- ACADEMIC POSITIONS**
- UNIVERSITY OF CENTRAL FLORIDA SCHOOL OF SOCIAL WORK
- 2019-Present Faculty Affiliate, Puerto Rico Research Hub
2015-Present Faculty Affiliate, Graduate, Women's and Gender Studies
- 2010-Present **Associate Professor (Tenured).** Develop and teach undergraduate graduate social work practice courses, clinical courses, cultural diversity courses, and group work courses. Conduct research and provide community service.
- 2006-2010 **Assistant Professor,** Develop and teach Social Work Practice, Clinical courses and HBSE courses in the BSW and MSW programs. Academic Advisor and Field Liaison of BSW and MSW students. Conduct research

and provide community service.

Honors in the Major Coordinator (Fall 2007 to Summer 2012)

Coordinate with the Honors College, Social Work undergraduate Honors in the Major student research activities. Serve as Chairperson for thesis committees.

Graduate Courses taught:

SOW 6535 – Clinical Field Education I

SOW 6536 – Clinical Field Education II

SOW 6561 - Clinical Field Seminar I

SOW 5132 – Diverse Client Populations

SOW 5305 - Social Work Practice I: Generalist Practice,
(Taught as an M-Course, Face-to-Face and online).

SOW 5306 - Social Work Practice II: Interventions

SOW 6612 - Clinical Practice with Families

SOW 6324 - Clinical Practice with Groups, (Course developed to be taught as M-Course, (face-to-face and online course) and total online course for online MSW track.

SOW 6424 – Theories for Evidence-based Clinical Social Work Practice

PAF 7919 – Doctoral Research Independent Study

Undergraduate Courses taught:

SOW 3620 – Culturally Competent Social Work Practice

SOW 4903H – Honors Direct Reading I

SOW 4904H – Honors Direct Reading II

SOW 4970H – Honors Undergraduate Thesis

SOW 4322 – Social Work Practice with Groups –
(Course developed and taught as an elective).

2001-2006

BARRY UNIVERSITY SCHOOL OF SOCIAL WORK

Assistant Professor teaching required social work practice courses in the BSW and MSW programs. Academic and field advisor of BSW and MSW students.

Courses taught in the MSW program:

SW 521 Social Work Practice I

SW 524 Social Work Practice II

SW 623 Advanced Practice with Groups III

SW 622 Advanced Practice with Families

Courses taught in the BSW program:

SW 376 Social Work Practice I

SW 471 Social Work Practice II

1990-1991

NEW YORK UNIVERSITY SCHOOL OF SOCIAL WORK

Faculty Advisor for first year M.S.W. students.

1988-1989

Adjunct Lecturer taught a required graduate course on ethno-cultural issues in social work practice.

**PROFESSIONAL
PRACTICE
EXPERIENCE**

- 1992 – 2001 **Part-time Private Practice** in N.Y.C. serving individuals, couples, and families with diverse presenting problems and diagnoses.
- 1984 – 2000 DC 37 MUNICIPAL EMPLOYEES LEGAL SERVICES
Social worker in a joint legal/social service program of a large Labor Union in New York City. Senior member of an interdisciplinary team of lawyers, paralegals and social workers specializing in divorce cases. Direct practice with a diverse multi-cultural membership in need of crisis-intervention, individual, group and family services. **Field Instructor of graduate social work students.**
- 6/83-12/83 THE DOOR – A CENTER OF ALTERNATIVES
Social worker on a comprehensive center servicing inner city adolescents in New York City. Worked with an interdisciplinary team of professionals to develop and implement a program for pregnant teenagers and young mothers. Provided direct social services to run away and homeless youth. **Coordinated and supervised** all social service staff outreach and direct work within the Perinatal Program. **Supervisor of childcare workers.**
- Summer 1982 PUERTO RICAN FAMILY INSTITUTE
BRONX MENTAL HEALTH CLINIC
Through a grant offered by Citibank, I was hired as **Coordinator of the Recreational Program** for the children and adolescents attending the agency. Activities included trips, cultural events and the initiation of a permanent playroom. Provided individual and couple counseling to adults, play therapy to children and facilitated a parenting group for women.
- 1982-1983 NEW YORK STATE PSYCHIATRIC INSTITUTE
Social Work Intern on the Acute Day Hospital. Member of an interdisciplinary team offering psychiatric and social work services to an adult population suffering from acute and chronic psychiatric disorders. Duties included intake, diagnostic evaluation using the DSM III, crisis intervention and long-term treatment with individuals, families and groups.
- 1981-1982 METROPOLITAN HOSPITAL OUTPATIENT MENTAL HEALTH

CLINIC

Social Work Intern in the adult outpatient unit which serves the predominantly Hispanic population of East Harlem. Provided clinical social services, community outreach and advocacy to clients with a wide range of psychiatric diagnoses. Offered individual, couple, group and family counseling to clients.

**VOLUNTEER
EXPERIENCE**

- 2016-2017 HISPANIC FAMILY COUNSELING, Inc. – Facilitated a Mutual-Aid Group for Survivors of Pulse Shooting in Orlando, Florida.
Facilitated a Debriefing Group for Social Workers and Mental Health Counselors dealing with vicarious trauma after working with Pulse Shooting Victims and their families.
- 1979-1981 FAIRLEIGH DICKINSON UNIVERSITY
Tutor for college students with academic difficulties.
- 1978-1979 PASSAIC COMMUNITY MENTAL HEALTH CLINIC
Counselor, worked with children in New Jersey Public Schools who had emotional/behavioral problems affecting their school performance. Offered individual short-term therapy following a Cognitive Behavioral Model for a research project of early detection and prevention of school adjustment problems.

Scholarship and Publications Peer-Reviewed Journals

- Sualp, K., Ergüney Okumus, E., & Molina, O. (Under review). Group work training for mental health professionals working with Syrian refugee children in Turkey: A needs assessment study. *Journal of Social Work with Groups*.
- Molina, O.**, Nyiransekuye, H. & Jacinto, G.A. (2020). Use of the labyrinth in mutual aid group work. *Groupwork: An Interdisciplinary Journal for Working with Groups*, 28:3, 70-87.
- Molina, O.**, Yegidis, B., & Jacinto, G.A. (2019). The Pulse nightclub mass shooting and factors affecting community resilience following the terrorist attack. *Best Practices in Mental Health. Special Edition: Best Practices in Disasters and Disaster Mental Health*, 15:2, 1-15.
- Jacinto, G.A., Beggs, J.J., & **Molina, O.** (2019). Birth: A father's rite of passage. *International Journal of Childbirth Education*, 34:2, 33-36.
- Beggs, J.J., **Molina, O.**, Jacinto, G.A. (2018). Mutual aid groups for grieving parents. *International Journal of Childbirth Education*, 33:3, 31-35.

- Jacinto, G.A., Chapple, R.L., Nyiransekuye, H. & **Molina, O.** (2017). Women trauma survivors of the Rwandan genocide: A seven-week group building exercise. *Groupwork: An Interdisciplinary Journal for Working with Groups*, 27:1, 49-65.
- Molina, O.** & Chapple, R. (2017). A mutual-aid group for Latino and Latina adolescent survivors of parental intimate partner violence. *Groupwork: An Interdisciplinary Journal for Working with Groups*, 27:1, 66-86.
- Molina, O.** & Jacinto, G.A. (2015). The advantages and benefits of a student mutual-aid group in developing groupwork skills. *Groupwork: An Interdisciplinary Journal for Working with Groups*, 25:1, 78-92.
- Jacinto, G.A., **Molina, O.** & Kirven, J. (2015). Birth: A write of passage process. *International Journal of Childbirth Education*, 30:1, 38-41.
- Diaz, N., **Molina, O.**, MacMillan, T., Duran, L, Swart, E. (2013). Attitudes toward divorce and their relationship with psychosocial factors among social work students. *Journal of Divorce & Remarriage*, 54(6), 505-518.
- Buckey, J.W. & **Molina, O.** (2012). Honoring patient care preferences: Surrogates speak. *Omega: Journal of Death and Dying*, 65(4), 269-292. .
- Molina, O.** & Abel, E.M. (2010). Abused Latina women's perceptions of their post-divorce adjustment. *Journal of Divorce and Remarriage*, 51(2), 124-140.
- Molina, O.**, Lawrence, S.A., Azhar-Miller, A., & Rivera, M. (2009). Divorcing abused Latina immigrant women's experiences with domestic violence support groups. *Journal of Divorce and Remarriage*, 50 (7), 459-471.
- Leon, A.M., Lawrence, S. **Molina, O.** & Toole, E. (2008). When children weep: Integrating ecological thinking in child welfare. *Illinois Child Welfare Journal*, 4 (1), 144-165.
- Peleg-Oren, N., Aran, O., Even-Zahav, R., **Molina, O.** & Stanger, V. (2008). Supplementary educational model (SEM) in social work education for health care settings. *The Journal of Health Care Social Work*, 47(3), 306- 319.
- Molina, O.** (2006). Divorce and domestic violence among undocumented Latina immigrants. *Family Violence & Sexual Assault Bulletin*, 22 (3/4), 13-21.
- Molina, O.** (2005). Occupational functioning of divorced African American working women. *Journal of Divorce and Remarriage*, 42 (3/4), 61-73.
- Molina, O.** (2004). Members' satisfaction with union-based divorce support groups. *Journal of Divorce and Remarriage*, 42 (1/2), 145-157.

- Molina, O.** (2004). A qualitative study of African American divorced women's parenting experiences. *Journal of Divorce and Remarriage*, 41 (1/2), 39-45.
- Molina, O.** (2001). A joint legal/social work services program helps working women through the divorce process. *Journal of Divorce and Remarriage*, 35 (3/4), 169-177.
- Molina, O.** (2000). Divorce and domestic violence among African American women. *Journal of Divorce and Remarriage*, 34 (1/2), 131-141.
- Molina, O.** (2000). Stresses and strengths of working women in a divorce support group. *Journal of Divorce and Remarriage*, 33 (3/4), 145-158.
- Molina, O.** (2000). African American women's unique divorce experiences. *Journal of Divorce and Remarriage*, 32 (3/4), 93-99.
- Molina, O.** (1999). The effect of divorce on African American working Women. *Journal of Divorce and Remarriage*, 32 (1/2), 1-15.

Book Chapters

- Molina, O.** (manuscript in preparation). Pulse nightclub mass shooting survivors' group. In C.S. Cohen, M. Macgowan, & R. Toseland (Eds.). Routledge international handbook on social work with groups.
- Molina, O.** (In press). Mutual aid groups. In K. Corcoran & A.R. Roberts (Eds.). *Social workers' desk reference* (4th ed.). New York, NY: Oxford University Press.
- Dziegielewski, S.F. & **Molina, O.** (2015). Bipolar and related disorders. In S.F. Dziegielewski (Ed.). *DSM-5™ in action* (pp.202-241). Hoboken, NJ: Wiley & Sons.

Published Book Reviews

- Molina, O.** (2019). *Sanctuary cities, communities, and organizations: A nation at a crossroads* by M. Delgado. *Journal of Social Work with Groups*, 42:3, 253-255.
- Molina, O.** (2018). *Yes, I Can (Sí, Yo Puedo): An empowerment program for immigrant Latina women in group settings* by C.L. Marrs Fuchsel, *Journal of Social Work with Groups*, 42:1, 72-73.
- Molina, O.** (2015). *Who stole your identity?: Dare to be the person you always wanted to be* by I. Bosch. WestBow Press.
- Molina, O.** (2014). *Culture and group processes* by Yuki, M. & Brewer, M. (Eds.), *Journal of Social Work with Groups*, 37:4, 356-358.

Other Publications

- Molina, O.** (2013). Latino adolescent survivors of child abuse and parental intimate partner violence: How group work can help. *NASW, Child Welfare Section Connection, Special Issue, 5-7.*
- Molina, O.** (2011, Summer). Integrating knowledge of intimate partner violence in child welfare. *NASW, Child Welfare Section Connection.*
- Molina, O.** (Oct 1992). Divorce experiences of African American working women: Their use of social work services in a union setting. *Dissertation Abstracts International, 53(4-A), pp. 1275.*

COMPLETED RESEARCH

- 2020-present **Co-Principal Investigator:** The Skills and Motivation: Group Therapy Training for Social Workers working with Unaccompanied Syrian Refugee Children in Turkey. PI: Kenan Sualp (Doctoral Student); Co-PI: Hatice Nuhoglu.
- 2019-present **Co-Principal Investigator:** Comprehensive Needs Assessment for Deaf Survivors of IPV seeking emergency Crisis and Shelter Services in Florida. PI: Reshawna Chapple; Co-PI: Desiree Diaz.
- 2017 – 2018 **Principal Investigator:** Factors affecting community resilience following the Pulse attack. Co-PI, Bonnie Yegidis. Data collection in Orlando, Florida.
- 2012-2015 **Principal Investigator:** The use of graduate students' experiential mutual-aid groups in group work education. Data collected at University of Central Florida, Orlando, Florida.
- 2011-2013 **Principal Investigator:** Latino adolescents whose mothers are survivors of intimate partner violence: Their experiences in mutual-aid groups. Home Safe/Safety Net Program, Lake Worth, Florida.
- 2008-2012 **Principal Investigator:** Co-PI Naelys Diaz (FAU), Relationships between attitudes toward marriage and divorce, and psychosocial factors among social work students. Data collected at the University of Central Florida and Florida Atlantic University Schools of Social Work.
- 2007-2008 **Principal Investigator:** Post-Separation Experiences of Abused Latina Immigrants at Safety Net Program affiliated with Palm Beach County's State Attorney's Office.

- 2005- 2007 **Principal Investigator:** Abused Latina Women’s Experiences with Domestic Violence Groups conducted at Safety Net Program affiliated with Palm Beach County’s State Attorney’s Office.
- 2005-2006 **Principal Investigator:** Divorce and Domestic Violence Among Undocumented Latina Immigrants conducted at Safety Net Program affiliated with Palm Beach County’s State Attorney’s Office.
- 1999-2000 **Principal Investigator:** Members’ Satisfaction with Union-based Divorce Groups conducted at District Council 37 Municipal Employees Legal Services Plan (DC 37 MELS), New York City.
- 1998-1999 **Principal Investigator:** Stresses and Strengths of Working Women in a Divorce Support Group conducted at District Council 37 Municipal Employees Legal Services Plan (DC 37 MELS), New York City.
- 1991-1992 Divorce experiences of African American working women: Their use of social work services in a union setting. Conducted at District Council 37 Municipal Employees Legal Services (DC 37 MELS) New York, N.Y.,
Doctoral Dissertation

AWARDED GRANTS

- 2019-2020 Grant from the International Association for Social Work with Groups (IASWG) SPARC Committee. The Skills and Motivation: Group Therapy Training for Social Workers working with Unaccompanied Syrian Refugee Children in Turkey, \$800.00 funded. PI: Kenan Sualp; Co-PI: Dr. Hatice Nuhoglu, Hacettepe University; Co-PI: Dr. Olga Molina.
- Summer 2019 Research Consultant for Strong Foundations Project \$8,750.00 funded by Embrace Families Community Based Care.
- Summer 2019 Faculty Development Summer Conference – Diversity Track, \$800.00 funded.
- Spring 2019-2020 Grant from Center for Behavioral Health and Training, College of Health Professions and Sciences, UCF. Comprehensive Needs Assessment for Deaf Survivors of IPV seeking emergency Crisis and Shelter Services in Florida, \$5,000 funded. PI: Dr. Reshawna Chapple; Co-PI: Dr. Olga Molina; Co-PI: Dr. Desiree Diaz.
- Summer 2017 Faculty Development Summer Conference – Diversity Track, \$800.00 funded.
- Spring 2017 University of Central Florida School of Social Work, MSW Online

	Course Conversion SOW6324, Clinical Practice with Groups \$2,500.00 funded.
Summer 2016	Faculty Development Summer Conference – Diversity Track, \$800.00 funded.
Summer 2015	Faculty Development Summer Conference – Diversity Track, \$800.00 funded.
Summer 2014	Faculty Development Summer Conference - Diversity Track, \$800.00 funded.
Summer 2013	Faculty Development Summer Conference – Diversity Track, \$800.00 funded.
Summer 2012	Faculty Development Summer Conference – Diversity Track, \$800.00 funded.
Summer 2011	Faculty Development Summer Conference – Diversity Track, \$800.00 funded.
Summer 2010	Faculty Development Summer Conference – Diversity Track, \$800.00 funded.
Summer 2009	Faculty Development Summer Conference – Diversity Track, \$800.00 funded.
Summer 2008	Faculty Development Summer Conference-Diversity Track, \$800.00 funded.
Fall 2007	Post-Separation Experiences of Abused Latina Immigrants Grant from the Shifting Foundation for \$5,327.00 funded. Grant awarded on December 2007.
Fall 2007	Post-Separation Experiences of Abused Latina Immigrants Grant Proposal for \$5,000.00 to the College of Health & Public Affairs (Approved but no funds available).
Summer 2007	Faculty Development Summer Conference-Diversity Track, \$1,000.00 funded.

**STATE, NATIONAL AND INTERNATIONAL CONFERENCE PRESENTATIONS
(Refereed)**

Tully, G., Clements, J., Cohen, C., **Molina, O.**, & Smith, M., Kelly, B., Gandarilla, M. &

Howard, A. (2020, November). *CSWE and IASWG: Educating Future Group Workers within the Social Work Curriculum*. Partnership Oral Presentation at CSWE's 66th Annual Program Meeting, Denver, Colorado. Abstract was accepted; however, workshop was cancelled due to COVID 19.

Chapple, R. & **Molina, O.** (2020, November). *Needs Assessment for Deaf Survivors of Intimate Partner Violence Seeking Shelter Services*. CSWE 66th Annual Program Meeting. Abstract was accepted; however, I was able to attend and Dr. Chapple presented for me.

Sualp, K., Ergüney Okumus, E. (Istanbul Sabahattin Zain University, Turkey), & **Molina, O.** (2020, June). *Trauma Stabilization and Group Therapy Training for Social Workers working with Syrian Refugee Children in Turkey*. 42nd Annual IASWG International Symposium (Virtual).

Tully, G., Clements, J., **Molina, O.**, & Smith, M., Simon, S., Kelly, B., Gandarilla, M. & Gurolla, M., & McGee, K. (2019, October). *CSWE and IASWG: Educating Future Group Workers within the Social Work Curriculum*. Partnership Oral Presentation at CSWE's 65th Annual Program Meeting, Denver, Colorado.

Molina, O. & Jacinto, G.A. (2019, June). *Mutual-aid groups for grieving parents*. Paper presentation at the 41st Annual IASWG International Symposium, New York University, NYC.

Nyiransekuye, H. & **Molina, O.** & Jacinto, G.A., (2018, November). *Seven Week Group Building Exercise for Refugee Women who are Trauma Survivors*. Interactive Workshop at CSWE's 64th Annual Program Meeting, Orlando, Florida.

Tully, G., Cohen, C., **Molina, O.**, & Smith, M., Simon, S. (2018, November). *IASWG and CSWE: The Group Work Method in Social Work Education*. Partnership Oral Presentation at CSWE's 64th Annual Program Meeting, Orlando, Florida.

Molina, O., Yegidis, B. (2017, October). *Survivors of the Pulse attack: Culturally competent practice with LGBT Latinos*. Oral Presentation CSWE's 63rd Annual Program Meeting, Dallas, Texas.

Molina, O., Chapple, R. (2017, October). *The value of group work: Latino/a LGBT survivors of the Pulse attack*. Oral Presentation at CSWE's 63rd Annual Program Meeting, Dallas, Texas.

Tully, G., Clements, J., **Molina, O.**, & Smith, M., Kelly, B., Benbow, S. (2017, October). *IASWG and CSWE: Current educational trends for the group work method*. Partnership Oral Presentation at CSWE's 63rd Annual Program Meeting, Dallas, Texas.

Molina, O., Yegidis, B. (2017, July). *Factors affecting community resilience following terrorist attacks*. Oral Presentation at 20th Biennial International Symposium for Social Development, Zagreb, Croatia.

Molina, O. (2017, June). *The benefits and advantages of mutual aid groups for the Latino/a*

LGBT survivors of the Pulse attack. Paper presentation at the 39th Annual IASWG International Symposium, New York University, NYC.

Molina, O. (2017, April). *Group work with trauma impacted LGBT Latino/a survivors of the Pulse attack.* Florida Counseling Association 2nd Annual Traumatology Symposium, University of Central Florida, Orlando, Florida.

Molina, O. (2016, November). *Latino/a adolescent perceptions of their experiences in domestic violence groups.* Interactive Poster Presentation at CSWE's 62nd Annual Program Meeting, Atlanta, Georgia.

Tully, G., Clements, J., Cohen, C.S., **Molina, O.**, & Smith, M., Kelly, B. (2016, November). IASWG: *Strategies for integrating group work content in social work education.* Partnership Oral Presentation at CSWE's 62nd Annual Program Meeting, Atlanta, Georgia.

Molina, O. (2016, June). *Domestic violence groups: Latino/a adolescent survivors of parental intimate partner violence.* Paper presentation at the 38th Annual IASWG International Symposium, New York University, NYC.

Molina, O. (2015, October). *Using student mutual-aid groups to teach group work skills.* Oral Presentation at CSWE's 61st Annual Program Meeting, Denver, Colorado.

Tully, G., Clements, J., Cohen, C.S., **Molina, O.**, & Smith, M. (2015, October). IASWG: *Strategies for integrating group work content in social work education.* Partnership Oral Presentation at CSWE's 61st Annual Program Meeting, Denver, Colorado.

Molina, O. (2015, June). *Latino/a adolescent perceptions of their group work experiences in a domestic violence program.* Paper presentation at the 37th Annual IASWG International Symposium, Chapple Hill, North Carolina.

Molina, O. (2015). *Clinical practice with groups.* Workshop presentation at NASW Annual Florida Chapter Conference, Orlando, Florida.

Tully, G., Clements, J., Cohen, C.S., **Molina, O.** & Smith, M. (2014, October). *Strategies for integrating group work content in social work education.* Partnership Oral Presentation at CSWE's 60th Annual Program Meeting, Tampa, Florida.

Molina, O. (2014, October). *Groups for Latino adolescent survivors of parental intimate partner violence.* Paper presentation at CSWE's 60th Annual Program Meeting, Tampa, Florida.

Molina, O. (2014, July). *Intersectionality.* Paper presentation at the Florida Health Information Management Association Annual Convention, Championsgate, Florida.

Molina, O. (2014, June). *Latino adolescent survivors of child abuse and parental intimate*

partner violence: How group work can help. Paper presentation at the 36th Annual IASWG International Symposium, Calgary, Canada.

Molina, O. (2013, July). *Domestic violence groups for Latina survivors of intimate partner violence.* Paper presentation at the 11th Biennial Association of Caribbean Social Work Educators (ACSWE) Conference, “Continuing Sustainable Social Transformation: Promoting Innovative Social Development Praxis in the Caribbean and Latin America, Curacao.

Molina, O. (2013, June). *The stress of being a graduate student: Using student mutual-aid groups to teach group work skills.* Paper presentation at the 35th Annual IASWG International Symposium, Boston, Massachusetts.

Molina, O. (2012, June). *Empowering abused Latina women through mutual aid groups.* Paper presentation at the Florida Network of Victim Witness Services 2012 Conference, United and Empowered We Stand, Orlando, Florida.

Molina, O. (2012, June). *Using graduate students’ in-class mutual aid groups to teach social group work: Preliminary findings of a study.* Paper presentation at the 34th Annual AASWG International Symposium, Long Island, N.Y.

Buckey, J. & **Molina, O.** (2012, January). *Honoring patient care preferences: Surrogates speak.* Paper presentation at Society for Social Work Research 16th Annual Conference, Washington D.C. (January, 2012). [While abstract was accepted, I was unable to attend conference and Dr. Buckey presented for me].

Mazur Abel, E. & **Molina, O.** (2011, October). *Educating for practice with battered women: Cultural/ethical issues in child custody.* Poster Presentation at CSWE’s 57th Program Meeting, Atlanta, Georgia.

Molina, O. (2011, June). *The use of graduate students’ mutual-aid groups in social group work education.* Paper presentation at the 33rd Annual AASWG International Symposium, Long Beach, California.

Molina, O. (2010, June). *A study of students’ perception of instruction of a face-to-face and a mixed mode clinical practice with groups’ graduate course.* Paper presentation at the 32nd Annual AASWG International Symposium, Montreal, Quebec, Canada.

Molina, O. (2010, June). *Abused Latina women’s perceptions of their post divorce adjustment.* Paper presentation at the Annual NASW Florida Conference, Deerfield Beach, Florida.

Molina, O. (2009, June). *Culturally competent practice with Latinas in domestic violence groups.* Paper presentation at the 31st Annual AASWG International Symposium, Chicago, Illinois.

Molina, O. (2009, June). *Abused Latina immigrants' experiences with domestic violence groups*. Paper presentation at the Annual NASW Florida Conference, Orlando, Florida.

Molina, O. (2008, September). *Abused Latina immigrants' satisfaction with domestic violence groups*. Paper presentation at the 13th Annual International Conference on Violence, Abuse, and Trauma, San Diego, California.

Molina, O. (2008, June). *Dealing with diversity in divorce groups*. Paper presentation at the 30th Annual AASWG International Symposium, Cologne, Germany.

Molina, O. (2007, September). *Divorce and domestic violence among Latina immigrants*. Paper presentation at the 12th Annual International Conference on Violence, Abuse, and Trauma, San Diego, California.

Molina, O. (2007, June). *Abused Latina immigrant women's experiences with domestic violence support groups*. Paper presentation at the 29th Annual AASWG International Symposium in Jersey City, New Jersey.

Molina, O. (2006, October). *Empowering abused Latina immigrants through Domestic Violence Groups*. Paper presentation at the 28th Annual AASWG International Symposium in San Diego, California.

Molina, O. (2006, June). *Divorce and Domestic Violence Among Undocumented Latina Women*. Paper presentation at the Annual Florida NASW Conference, Dania Beach, Florida.

Molina, O. (2005, September). *Diversity and Group Work Practice*. Paper presentation at the 27th Annual AASWG International Symposium in Minneapolis, Minnesota.

Molina, O. (2005, May). *Diversity and Group Work Practice*. Paper presentation at the NASW-Florida Conference, Boca Raton, Florida.

Molina, O. (2004, October). *How to facilitate a short-term divorce support group*. Paper presentation at the 26th Annual AASWG International Symposium in Detroit, Michigan.

Molina, O. (2004, June). *African American Divorced Women's Parenting Experiences and Occupational Functioning* Oral Presentation at NASW Annual Florida Conference, Deerfield Beach, Florida.

Molina, O. (2004, March). *How to facilitate a short-term divorce support group*. Paper presentation at AASWG Beulah Rothman Center for Group Work Studies 20th Annual Conference at Barry University, Miami Shores.

Molina, O. (2003, December). *Culturally sensitive practice with Latina battered women*.

Paper presentation at NASW Conference in Deerfield Beach, Florida.

Molina, O. (2003, October). *Members' satisfaction with mutual aid divorce groups*. Paper presentation at the 25th Annual AASWG International Symposium in Boston, Massachusetts.

Molina, O. (2002, October). *Stresses and strengths of working women in a divorce support group*. Paper presentation at the 24th Annual AASWG International Symposium in Brooklyn, New York.

Molina, O. (1998, October). *Causes and consequences of divorce on African American working women*. Paper presentation at NASW Annual Conference in Nashville, Tennessee.

Molina, O. (1992, October). *Social Work Practice with African American Battered Women*. Paper presentation at the Union and Employee Assistance Committee Annual Domestic Violence Conference, New York, N.Y.

Molina, O. (1991, October). *Treating Family Violence: Cultural Implications for Practice with Latinas*. Oral presentation at the Union and Employee Assistance Committee Annual Domestic Violence Conference, New York, N.Y.

Molina, O. (1990, October). *Domestic Violence: Issues for Working Women*. Oral presentation at the Human Resources Administration Annual Domestic Violence Conference, Columbia University, New York, N.Y.

INVITED PRESENTATIONS AND WORKSHOPS

Molina, O. (2019, November). *DSW Programs*. UCF School of Social Work MSW Students.

Chapple, R.L. & **Molina, O.** (2019, April). *Deaf women and intimate partner violence: Help seeking behaviors and barriers to treatment and services*. UCF School of Social Work, Lunch & Learn.

Molina, O. (2017, November). *Be You Storytelling Project: My Passion for Culturally Competent Social Work Practice*. Oral Presentation, UCF Office of Diversity and Inclusion.

Molina, O. (2017, March). *Social work practice with Latinos*. Invited presentation in Dr. Tameca Harris-Jackson's SOW 3620 Culturally Competent Class.

Molina, O. (2017, March). *Social work practice with Latinos*. Invited presentation in Dr. Chapple's SOW 3620 Culturally Competent class.

Molina, O. & Chapple, R.L. (2015, May). *Creating Inclusive College Classrooms for Students of Diverse Races and Ethnicities*. Oral Presentation, Summer Faculty Development Conference, UCF.

Molina, O. (2015, March). *Assessing and Treating Families*. Oral presentation at the Case Management Academy sponsored by the School of Social Work, University of Central Florida and Heart of Florida United Way, Orlando, Florida. Coordinator of the all-day workshop.

Molina, O. (2014, October). *Assessing and Treating Families*. Oral presentation at the Case Management Academy sponsored by the School of Social Work, University of Central Florida and Heart of Florida United Way, Orlando, Florida. Coordinator of the all-day workshop.

Molina, O. (2014, May). *Intersectionality*. Workshop presented at the UCF Summer Faculty Development - Diversity Track.

Molina, O. (2014, March). *Assessing and Treating Families*. Oral presentation at the Case Management Academy sponsored by the School of Social Work, University of Central Florida and Heart of Florida United Way, Orlando, Florida. Coordinator of the all-day workshop.

Molina, O. (2014, March). *Intersectionality 101*. Oral presentation for the College of Health & Public Affairs Diversity Committee, UCF.

Molina, O. (2014, February). *Intersectionality 101*. Oral presentation at the Office of Diversity Initiatives, UCF. Unity Star Diversity Training Series.

Molina, O. (2013, October). *Intersectionality 101*. Oral presentation at the Office of Diversity Initiatives, UCF. Unity Star Diversity Training Series.

Molina, O. (2013, September). *Assessing and Treating Families*. Oral presentation at the Case Management Academy sponsored by the School of Social Work, University of Central Florida, Central Florida Commission on Homelessness, Heart of Florida United Way, Orlando, Florida. Coordinator of the all-day workshop.

Molina, O. (2013, March). *Assessing and Treating Families*. Oral presentation at The Case Management Academy sponsored by the School of Social Work, University of Central Florida, Central Florida Commission on Homelessness, Heart of Florida United Way, Orlando, Florida. Coordinator of the all-day workshop.

Molina, O. (2013, February). *Integrating knowledge of intimate partner violence in Child Welfare*. Teleconference presentation to the Wisconsin Chapter of the NASW.

Molina, O. (2012, October). *Assessing and Treating Families*. Oral presentation at the Case Management Academy sponsored by the School of Social Work, University of Central Florida, Central Florida Commission on Homelessness, Heart of Florida United Way, Orlando, Florida. Coordinator of the all-day workshop.

Molina, O. (2012, October). *Latina Survivors of Intimate Partner Violence: Voices of the Spanish Speaking Community*. Paper presentation at the 6th Annual Conference for Domestic Violence Awareness Month, “Voices of Survivors: Listening is the Key,” sponsored by Help Now of Osceola, Inc, and the Osceola County’s Domestic Violence Task Force.

Molina, O. (2012, April). *Assessing and Treating Families*. Oral presentation at the Case Management Academy sponsored by the School of Social Work, University of Central Florida, Central Florida Commission on Homelessness, and the Heart of Florida United Way, Orlando, Florida. Coordinator of the all-day workshop.

Molina, O. (2011, September). *Assessing and Treating Families*. Oral presentation at the Case Management Academy sponsored by the School of Social Work, University of Central Florida, Central Florida Commission on Homelessness, and the Heart of Florida United Way, Orlando, Florida. Coordinator of the all-day workshop.

Molina, O. (2011, February). *Abused Latina women’s perception of their post-divorce adjustment*. Paper presentation at the Latinos and Domestic Violence: Increasing Access to Services Conference hosted by Encuentro Latino, National Institute on Family Violence, Austin, Texas.

Molina, O. (2009, March). *Intimate partner violence in the Latino Community*. Paper presentation at the 3rd Annual University of Central Florida School of Social Work Alumni Conference, Latinos in the New America: Responding to the Needs of a Diverse Population, Orlando, Florida.

Molina, O. (2005, September). *Using Process Recordings as a Tool for Supervision*. Oral Presentation at Barry University School of Social Work, Field Educators Training, West Palm Beach, Florida.

Molina, O. (2005, July). *Social Work Practice with Older Persons*. Paper presentation at the Miami Area Geriatric Education Center’s Intensive Geriatric Training, West Palm Beach, Florida.

Molina, O. (2005, April). *The Impact of Diversity on the Resiliency of the Group*. Paper presentation at Barry University School of Social Work’s Annual Alumni Conference, Miami Shores, Florida.

Molina, O. (2004, September). *How to write a process recording*. Oral Presentation at Barry University School of Social Work, New Student Orientation, Miami Shores, Florida.

Molina, O. (2004, September). *How to write a process recording*. Oral Presentation at Barry University School of Social Work, New Student Orientation, West Palm Beach, Florida.

Molina, O. (2000, May). *Treating domestic violence: Cultural implications for working with Latinas*. Oral presentation at Victim Services Agency, New York, New York.

Molina, O. (1999, November). *Practice principles for working with Latinos.* Oral presentation at Columbia University School of Social Work, New York, N.Y.

Molina, O. (1996, February). *Santeria and Espiritismo Practice and Its Relevance to the Treatment of Latino Clients.* Oral presentation at The Institute for the Study of Culture and Ethnicity, New York, N.Y.

Molina, O. (1995, February). *African American Women's Divorce Experiences: Implications for Treatment.* Oral presentation at The Fifth Avenue Center for Counseling and Psychotherapy, New York, N.Y.

Molina, O. (1994, October). *The Latino Community and Cultural Diversity in N.Y.C.* Paper presentation at Victim Services Agency, New York, N.Y.

Molina, O. (1993, October). *Issues Related to Countertransference for Latino Clinicians.* Paper presentation at Mediplex Conference, Mt. Vernon, N.Y.

Molina, O. (1989, June). *Focus on Divorce: Emotional Consequences for Divorcing Men and Women.* Oral presentation at 4th Annual Family Conference, District Council 37, New York, N.Y.

Molina, O. (1987, June). *Living through the Divorce Process.* Oral presentation at 2nd Annual Family Conference, District Council 37, New York, N.Y.

Molina, O. (1986, June). *Living Together and Coming Apart: Coping with Divorce.* Oral presentation at 1st Annual Family Conference, District Council 37, New York, N.Y.

Molina, O. (1983, May). *Comparison of Role of Espiritista and Role of Therapist in Community Mental Health.* Oral presentation at Metropolitan Hospital, New York, N.Y.

Molina, O. (1982, May). *Mental Health Practitioners and Spiritualists: They are Finally Communicating but Is It In a Way That Is Helpful to the Client?* Paper presentation at James Weldon Johnson Family Services, East Harlem, N.Y.

MEDIA PRESENTATIONS

Fourth Anniversary of Pulse Nightclub Shooting. Interviewed by David Bodden anchor/reporter for FOX T.V. News, June 11, 2020.

<http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=8ba2a129-7691-4c18-bfcd-8c7ec61047d4>

Fourth Anniversary of Pulse Mass Shooting. Interviewed by Peter King, CBS Radio, June 10, 2020.

<http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=4bb41386-84a8-4ae5-ac8c-82375118d349>

Fourth Anniversary of Pulse Nightclub Shooting and Mental Health of Survivors. Interviewed by Jesse Canales, Spectrum Channel 13 T.V. News, June 10, 2020.

<http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=4a430f8e-1b4e-4a5e-a2d7-727bbb3b4be6>

Social work experts discuss importance of mental health awareness, education. Interviewed by Drexler James for article, UCF Today, October 10, 2018. See link for story: <https://today.ucf.edu/social-work-experts-discuss-importance-mental-health-awareness-education/>

Pulse anniversary can trigger traumatic experiences for survivors, community. Interviewed by

Drexler James for *UCF Today*, June 12, 2018. See link for story: <https://www.cohpa.ucf.edu/socialwork/2018/06/12/pulse-anniversary-can-trigger-traumatic-experiences-for-survivors-community/>

“How are Pulse nightclub shooting survivors doing one year after the attack.?”

Interviewed by Renata Sago for 90.7 WMFE Radio. Interview aired on June 12, 2017.

“Group work with Pulse survivors inspires UCF professor’s new research,” written by Victoria Villanueva-Marquez for *NSM Today Knightly Latino News* on April 5, 2017. Dr. Molina was interviewed by Villanueva-Marquez for article on her research with Latinx LGBT Survivors.

See link for story: http://www.nicholsonstudentmedia.com/knightly_latino/news/group-work-with-pulse-survivors-inspires-ucf-professor-s-new/article_3bd75ac6-1a1e-11e7-a2aa-5ffd2e61d731.html

“Illegal dentists a danger to Central Florida immigrant communities,” written by Stephanie Allen for Orlando Sentinel newspaper. Dr. Molina was interviewed by Allen for article published on May 23, 2015.

“Saque coraje y denuncie el abuso,” (Get courage and report abuse) Interviewed by *La Prensa*, Orlando Spanish Newspaper for article on September 29, 2011.

“Culture of caring: Hospitals reaching out to region’s cultural diversity,” Written by Fernando Quintero who interviewed Dr. Molina for the Orlando Sentinel newspaper article published on May 24, 2010.

“Postpartum Depression with Psychotic Features” Interview taped for the *Local News* program of Univision (Spanish speaking T.V. channel) on January 17, 2007.

“Flechados para siempre por el amor,” written by Cecilia Figueroa. Dr. Molina was

interviewed by Figueroa for article in *El Nuevo Dia* published on February 14, 2007.

“Latino Mental Health” Interview taped at *For Your Health T.V.* program WBCC on October 27, 2006.

SERVICE

International

Member of the International Association for Social Work with Groups, Inc., (IASWG), from 2001 to the present.

Elected as Member-at-Large to the **Board of Directors** on June 2008-2011.

Appointed as Co-chair of the Membership Committee, 2009 to 2014.

Appointed as Member of Membership Committee, 2014 to 2017.

Appointed as Member of the Nominations Committee, 2008 to 2014.

Appointed as Member of the Chapter Development Committee, 2009 to 2020.

Appointed to the **Executive Committee**, 2010 to 2014.

Appointed to the **Commission on Group Work in Social Work Education**, 2015 to 2020.

Manuscript Reviewer for *Groupwork: An International Journal for Working with Groups* (British Journal), 2015-present.

Abstract Reviewer for the 41st Annual IASWG International Symposium New York University, NYC, June 2019.

Abstract Reviewer for the 39th Annual IASWG International Symposium, New York University, NYC, June 2017.

Abstract Reviewer for the 38th Annual IASWG International Symposium, New York University, NYC, June 2016.

Manuscript Reviewer for the 2014 IASWG Symposium Proceedings.

Abstract Reviewer for 37th Annual IASWG International Symposium, University of North Carolina, Chapple Hill, June 2015.

Abstract Reviewer for 36th Annual IASWG International Symposium, Calgary, Canada, June 2014.

Abstract Reviewer for 35th Annual IASWG International Symposium, Boston, Massachusetts, U.S.A., June 2013.

Abstract Reviewer for 34th Annual IASWG International Symposium, Long Island, N.Y., U.S.A., June 2012.

Abstract Reviewer for 33rd Annual IASWG International Symposium, Long Beach, California, U.S.A., June 2011.

Abstract Reviewer for 32nd Annual IASWG International Symposium, Montreal, Canada, June 2010.

National

Manuscript Reviewer for *Human Rights and Social Work Journal*, 2020 to present.

Manuscript Reviewer for *The Pegasus Review: UCF Undergraduate Research Journal*, 2019 to present.

Member, Council on Racial and Ethnic Cultural Diversity, CSWE, 2015 to 2018.

Member, Editorial Board for the *Journal of Divorce and Remarriage*, 2014-present.

Manuscript Reviewer for the *Children and Youth Services Review*, 2014-present.

Manuscript Reviewer for the *Journal of Family Issues*, 2013 to present.

Manuscript Reviewer for the *Journal of Family Relations*, 2015-present.

Consulting Editor, for *Families in Society: The Journal of Contemporary Social Services*, 2007 to present.

Member of Society for Social Work Researchers (SSWR), 2012 to 2013.

Member of The National Network to End Violence against Immigrant Women, 2008 to 2015.

Member of the Association of Latino and Latina Social Work Educators, 2005 to the present.

Member of the Council on Social Work Education (CSWE), 2003 to the present.

Member of the National Association of Social Workers, 1983 to the present.

State

Member of the NASW-Florida Diversity Task Force, 2017 to 2018.

Member of the Hispanic/Latin Caucus of the Florida Coalition against Domestic Violence from January, 2004 to 2007.

Regional

Member UCF Latino/a Faculty and Staff Association (LaFasa), 2017-present.

Founder and Chair of the Central Florida Chapter of The International Association for Social Work with Groups, Inc., (IASWG), 2009- 2020.

University of Central Florida Media Specialist to newspaper and television media on issues of divorce, intimate partner violence, mental health, Latinx/African American families, and cultural diversity, 2006-present.

Appointed to the Board of Directors of Women-In Motion, Inc., 2009-2011. This is an organization in Central Florida whose objective is to encourage, motivate, and empower women and community members to enhance their sense of self and improve their environmental conditions.

Conducted focus groups in Spanish for The Children's Case Management Organization in Palm Beach County to explore client satisfaction with service delivery, Fall, 2004.

Judge for National Volunteer Week, Miami, Florida, 2002-2003.

Technical Assistant, Academy for Better Communities, Barry University School of Social Work, East Little Havana Neighborhood Coalition, September 2001 to September 2002. Worked with social service agencies and neighborhood residents for the development of a Neighborhood Resource Center.

Member of the Union and Employee Assistance Domestic Violence Committee in NYC from 1990 to 2000.

SPECIAL STUDENT/CLASS PROJECTS:

Participated as a presenter on Latino video done by my students in the SOW 5132 – Diverse Populations graduate course on “What it means to be Cuban.” Spring 2012.

Participated as a presenter on UCF Social Work Matters-video done by students in Mary Mann's undergraduate Practice II course. Spring, 2012.

Collaborator on the “Listening Project” with the Community Service Center of Central Florida, Inc., United Way: Heart of Florida United Way, and Maxwell Terrace Neighborhood Association, Orlando, Florida. This was a project with several community partners and the University of Central Florida School of Social Work which enabled social work undergraduate students in my SOW 3620 Practice with Diverse Populations class earn service learning experience with residents of Maxwell Terrace, Spring 2008.

University Service University of

Central Florida

Member, Graduate Council Curriculum Committee, University of Central Florida, 2018-present.

Library Liaison, University of

Central Florida, 2012-2018.

Judge for the Graduate Research Forum, University of Central Florida, 2017.

Judge for the Graduate Research Forum, University of Central Florida, 2016.

Judge for the Graduate Research Forum, University of Central Florida, 2015.

Judge for the Graduate Research Forum, University of Central Florida, 2014.

Judge for the Graduate Research Forum, University of Central Florida, 2013.

Judge for the Graduate Research Forum, University of Central Florida, 2012.

Judge for the Graduate Research Forum, University of Central Florida, 2011. Judge

for the Graduate Research Forum, University of Central Florida, 2009. Member,

Senate Committee, University of Central Florida, 2007-2008.

Member, Undergraduate Policy and Curriculum Committee, University of Central Florida, 2007-2008.

Judge in the Social Sciences category for Undergraduate Research Showcase, University of Central Florida, 2007.

University of Central Florida, College of Health & Public Affairs

Member, Instructors and Lecturers Promotion Committee, University of Central Florida, College of Health and Public Affairs from 2013 to 2015.

Chair Diversity Committee, University of Central Florida, College of Health and Public Affairs from 2014 to 2016; Member from 2006 to 2020.

Member, Honors in the Major Committee, University of Central Florida, College of Health and Public Affairs from 2007 to 2012.

Honors in the Major Committees, University of Central Florida

Member, Honors in the Major Thesis Committee, Rahema Khan, Health Sciences undergraduate student spring 2020 to fall 2020. Thesis Title: Investigating Self-Perceptions of Oral Health Barriers among Foreign-born Students at the University of Central Florida.

Chair, Honors in the Major Thesis Committee, Kayla Johnson, Social Work undergraduate

student from 2016-2017. Thesis Title: An Exploration of Social Work Students' Knowledge and Perceptions of Male Victims of Domestic Violence.

Member, Honors in the Major Thesis Committee, Katelynn Craft, Social Work undergraduate student from 2014-2015. Thesis Title: The Mediating Roles of Stress and Coping on Adolescent Lesbian Homelessness.

Member, Honors in the Major Thesis Committee, Liana Menendez, Social Work undergraduate student from 2014-2015. Thesis Title: Latino cultural competency in Social Work Education: A review of the literature.

Member, Honors in the Major Thesis Committee, Kyra K. Nickell, Social Work undergraduate student from 2014-2015. Thesis Title: Domestic violence shelter policies across the State of Florida.

Member, Honors in the Major Thesis Committee, Keisha S. Holman, HIM Legal Studies student from 2013-2014. Thesis Title: Panua partners in hope, Naivasha, Kenya: Legal and domestic related challenges.

Member, Honors in the Major Thesis Committee, Nichole Restivo, Social Work undergraduate student from 2013 – 2014. Thesis Title: Social work students' perceptions of the roles of women in the military.

Member, Honors in the Major Thesis Committee, Margaret Mulhern, Social Work undergraduate student from 2013 – 2014. Thesis Title: Social work students' perceptions of labor trafficking.

Member, Honors in the Major Thesis Committee, Daniel Garcia, Social Work undergraduate student from 2012-2013. Thesis Title: Youth at-risk for dropping out of high school: Orange County's curriculum.

Chair, Honors in the Major Thesis Committee, Samantha McHarg, Social Work undergraduate student from 2012-2013. Thesis Title: Counseling students' attitudes and beliefs toward LGBTQ individuals and relationships between psychosocial factors.

Chair, Honors in the Major Thesis Committee for Leslie Briggie, Social Work undergraduate student from 2011-2013. Thesis Title: Veterans' perceptions of reintegration challenges and the most valuable social supports.

Chair, Honors in the Major Committee for Drionne Arney, Social Work undergraduate student from 2011-2012. Thesis title: Social work students' knowledge and attitudes regarding culturally competent practice with LGBTQ clients: An exploratory study.

Member, Honors in the Major Thesis Committee for Amber Karkauskas, Legal Studies undergraduate student from 2008-2009. Thesis Title: Juvenile crime and punishment: A closer look at habitual offenders.

Member, Honors in the Major Thesis Committee for Candace Stuart, Legal Studies undergraduate student from 2007-2008. Thesis title: The effect of domestic violence in custody proceedings, and recommendations for Florida law.

Doctoral Dissertation Committees

Member, Doctoral Dissertation Committee, Shayna Forgetta, UCF, PhD in Public Affairs, Social Work Concentration, Dissertation Title: An Examination of Factors Influencing LGBT College Students' Adoption of Post-Exposure Prophylaxis (PEP) as an HIV Prevention Method.

Member, Doctoral Dissertation Committee, Melanie Bergeron, UCF, PhD in Public Affairs, Social Work Concentration, Dissertation Title: Transplant Center criteria and inequalities within transplant waitlisting process. Successfully defended dissertation, May 28, 2020.

Member, Doctoral Dissertation Committee, Lloyd Duran, UCF, PhD in Public Affairs, Social Work Concentration, Dissertation Title: The effects of social support and working alliance on Latino-American male combat veterans. Successfully defended dissertation, October 31, 2017.

Member, Doctoral Dissertation Committee, Joanna Leck, UCF PhD in Higher Education & Policy Studies, College of Education and Human Performance, Dissertation Title: Job satisfaction of full-time faculty members at a for-profit university. Successfully defended dissertation, October 12, 2016.

Member, Doctoral Dissertation Committee, Jennifer Mezquita, UCF PhD in Higher Education & Policy Studies, College of Education and Human Performance, Dissertation Title: A content analysis of Developmental Education in the Community College from The Chronicle of Higher Education (2010-2015). Successfully defended dissertation, October 11, 2016.

Member, Doctoral Dissertation Committee, Geoffrey C. Fortunato, UCF PhD in Higher Education & Policy Studies, College of Education and Human Performance, Dissertation Title: Collaboration between Academic Affairs and Student Affairs at Public State Colleges in the Southern United States. Successfully defended dissertation, October 12, 2016.

Member, Doctoral Dissertation Committee, Lauren Murray, UCF, PhD in Higher Education & Policy Studies, College of Education and Human Performance, Dissertation Title: Fostering college student success: Analyzing the educational outcomes of Florida college students receiving relative caregiver, road-to-independence, and adoption tuition exemptions. Successfully defended dissertation, December 2015.

Member, Doctoral Dissertation Committee, Janet Fergus Daugherty, UCF, PhD in Higher Education & Policy Studies Program, College of Education and Human Performance,

Dissertation Title: Hmong Americans in higher education: Exploring their sense of belongingness and the concept of the American dream. Successfully defended dissertation, March 3, 2015.

Chair, Doctoral Dissertation Committee for Christell M. Schafer, UCF, PhD in Public Affairs, Social Work Concentration, Dissertation Title: A comparison between male perpetrators of child sexual abuse and intimate partner violence: A feminist perspective. Successfully defended dissertation, October 2013.

External Appraiser, Doctoral Dissertation of Renee Nicole Rawlins, University of Toronto, Department of Adult Education and Counseling Psychology. Dissertation Title: African/Caribbean-Canadian women coping with divorce: Family perspectives. Successfully defended dissertation, June 2012.

University of Central Florida, School of Social Work

Member, Instructor/Lecturer Promotion Committee, 2020-2021.

Chair, Tenure & Promotion Committee (T & P), 2019-2020.

Member, Cumulative Progress Evaluation Committee (CPE), 2019-present.

Member, Search Committee for Director of the School of Social Work, 2019-2020.

Instructor/Lecturer Promotion ad hoc Committee, 2018- 2019.

Member Doctoral ad hoc Committee, 2019-2020.

MSW Specialization Committee, 2019-present.

Member DSW Committee, 2018-2019.

Member MSW Committee, 2017-present.

Member, Search Committee for Assistant Professor position, 2018.

Member, Search Committee for Instructor/Lecturer positions for the MSW online track, 2017.

Member, Search Committee for Assistant/Associate Professor Military Specialization, 2016.

Member, Search Committee, Instructor/Lecturer position, 2015.

Chair, Practice Sequence Committee, 2012-2014.

Member, Curriculum Committee, 2013- 2017.

Chair, Search Committee, Instructor position, 2013.

Member, Search Committee, Director of School of Social Work, 2013.

Member, Tenure and Promotion Committee (T & P), 2011 – present.

Member, Cumulative Progress Evaluation Committee (CPE), 2011- present.

Member, Student Concerns Committee, 2012- 2013.

Chair, Search Committee for MSW Coordinator/Associate Professor, Instructor, Instructor/Coordinator of Veterans Specialization, Instructor/Field position, 2012.

Co-Chair, Curriculum Committee, 2011 - 2013.

Chair, Tenure and Promotion Committee (T & P), 2010-2011.

Chair, Cumulative Progress Evaluation Committee (CPE), 2010-2011.

Chair, Search Committee for the MSW Coordinator position, 2010.

Coordinator, Honors in the Major Program, 2007 to 2012.

Member, Search Committee for the MSW/Instructor Coordinator of UCF Valencia Osceola Regional Campus position, 2010.

Member, Human Behavior and Social Environment (HBSE) Committee, 2009 to 2012.

Member, Practice Sequence Committee, 2006 to 2012.

Member, Search Committee for Associate Director of Research, 2007-2008.

Co-Chair, Annual Alumni Conference Planning Committee, 2008-2009.

Member, Research Strategic Initiative, 2008-2009.

Member, External Funding Strategic Initiative, 2008-2009.

Member, Resource Management Strategic Initiative, 2008-2009.

Lead Faculty, SOW 4322 Social Work Practice with Groups, 2013 to present.

Lead Faculty, SOW 5305 Social Work Practice I, 2013 to 2014.

Lead Faculty, SOW 6324 Clinical Practice with Groups, 2009-present.

Lead Faculty, SOW 5306 Social Work Practice II, 2008-2014.

Lead Faculty, SOW 3620 Culturally Competent Social Work Practice, 2010-present.

Lead Faculty, SOW 6612 Clinical Practice with Families, 2006-present.

Community Service and Service to the Profession

Tenure and Promotion external reviewer for Florida Atlantic University, Spring 2018.

UCF SSW and IASWG Fall 2019 workshop featuring Dr. George Jacinto, "Use of the labyrinth in mutual aid group work." Presented in Dr. Molina's Clinical Practice with Groups class on October, 28, 2019.

UCF SSW and IASWG Spring 2019 workshop featuring Dr. Whitworth, "Group work with veterans and military families." Presented in Dr. Molina's Social Work Practice class on March 4, 2019.

UCF SSW and IASWG Fall 2018 workshop featuring Professor Estelli Ramos, "Group work practice with street gang members." Presented in Dr. Molina's Clinical Practice with Groups class, November 6, 2018.

UCF SSW and IASWG Spring 2018 workshop featuring Dr. Whitworth, "Innovative groupwork with military members." Presented in Dr. Molina's Clinical Groups class, February 21, 2018.

UCF SSW and IASWG Spring 2017 workshop featuring Dr. Olga Molina, Associate Professor UCF and Member of the Board of Directors, IASWG, presenting: "Group work with trauma impacted LGBT Latino/a survivors of the Pulse attack." Presented in Dr. Whitworth's Clinical Practice with Groups class, March 22, 2017.

UCF SSW and IASWG Fall 2016 workshop featuring Dr. Olga Molina, Associate Professor UCF and Member of Board of Directors, IASWG, presenting: "A mutual-aid group for Spanish-speaking survivors of the Pulse nightclub shooting." Presented in Dr. Whitworth's Clinical Practice with Groups class, November 2016.

Chair, Planning Committee for UCF SSW and IASWG Fall 2015 workshop featuring Dr. Mark Smith, Associate Professor Barry University and Member of Board of Directors, IASWG, presenting: "Group work with trauma-impacted members." November 9, 2015, UCF.

Chair, Planning Committee for UCF SSW and IASWG Fall 2014 CE event featuring Dr. Mark Macgowan, Professor Florida International University and Member of the Board of Directors, IASWG, presenting: "Evidence-based group work: What is it and how do I do it."

Chair, Planning Committee for UCF SSW and IASWG Fall 2013 CE event featuring Dr. Rhonda Hudson, Professor Union University and Member of Board of Directors, IASWG, presenting: "The micro and macro of it: Using the Empowerment Approach with African American Group Members."

Chair, Planning Committee for UCF SSW and IASWG Fall, 2012 CE event featuring Dr. Dominique Moysé Steingberg, Treasurer and Member of Board of Directors, IASWG, Inc., presenting: "The value of mutual-aid in working with groups." September 25th, 2012, Orlando Campus, UCF.

Chair, Planning Committee for UCF SSW and AASWG Fall, 2011 CE event featuring Dr. Mark Smith, Associate Professor Barry University and Member of Board of Directors,

AASWG, Inc., presenting “Claiming Our Future: Developing a Youth-Driven, Narrative Group Program for Urban, Multi-ethnic, LGBTQ Youth.” October 25, 2011, Orlando Campus, UCF.

Chair, Planning Committee for UCF SSW and AASWG Spring, 2011 CE event featuring Linda McArdle, Executive Committee of AASWG, Inc., presenting “Understanding and Use of Standards for Social Work Practice with Groups.” March 15, 2011, Orlando Campus, UCF.

Chair, Planning Committee for UCF SSW and AASWG Fall, 2010 CE event featuring Dr. Greg Tully, Vice President of AASWG, Inc., presenting “Leading Groups Effectively: Theories, Strategies, and Skills.” October 26, 2010, Orlando Campus, UCF.

Chair, Planning Committee for UCF SSW and AASWG Spring, 2010 CE event featuring Dr. Dominique Moyse Steinberg, Treasurer of AASWG, Inc., presenting “Dealing with Conflict in Small Groups.” January 25, 2010, Daytona Beach Campus, UCF.

Chair, Planning Committee for UCF SSW and AASWG Fall, 2009 CE event featuring Steven Kraft, President of AASWG, Inc., presenting “Facilitating Substance Abuse Groups.” October 19, 2009, Orlando Campus, UCF.

Barry University

Member, Methods Committee, Barry University School of Social Work, 2001 to 2006.

Chair, Diversity Committee, Barry University School of Social Work, 2003 to 2005, and Co-Chair from 2002 to 2003.

Member, BSW Committee, Barry University School of Social Work, 2002 to 2006.

Member, Curriculum Committee, Barry University School of Social Work, 2003 to 2005.

Member, Dean’s Advisory/Search Committee, Barry University School of Social Work, 2004 to 2006.

Member, Senate Welfare Committee, Barry University, 2003 to 2005.

Member, Grade Appeals Committee, Barry University, 2004 to 2005.

AWARDS and CERTIFICATES

Award from the Latino/a Faculty and Staff Association (LaFasa), UCF, April 10, 2019.

Recognized by UCF President's Office for volunteer work with Survivors of the Pulse Shooting in Orlando, Florida, September 3, 2016.

Certificate of Appreciation, Summer Faculty Development Conference, Diversity Track, May 11, 2015.

Certificate of Appreciation, Summer Faculty Development Conference, Diversity Track, May 8, 2014.

Educator of the Year Award for Central Florida Unit from the National Association of Social Workers (NASW), March 31, 2014.

Certificate of Appreciation, Voices of Survivors: Listening is the Key. Presented by Help Now of Osceola, Inc., and the Osceola County's Domestic Violence Task Force during their 6th Annual Conference for Domestic Violence Awareness Month, October 12, 2012.

Certificates of Professional Development in recognition of Outstanding Scholarship and Service at Barry University, 2002-2006.

COMMUNICATION TECHNOLOGY TRAINING

IDL6543: Interactive Distributed Learning for Technology-Mediated Course Delivery. 80-hour course on web-enhanced & web-based course development and delivery. University of Central Florida, Fall semester, 2008.