

**JULIE A. STEEN**  
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## **SUMMARY**

- Expertise:** Child welfare policies and organizations; Human rights education; Legislative advocacy
- Teaching:** 18 years of teaching across BSW, MSW, and PhD levels  
Member of 14 dissertation committees and 1 honors in the major committee  
Supervised 10 independent studies
- Research:** 34 journal articles (31 peer-reviewed, 3 invited)  
33 conference presentations (21 national, 12 international)  
\$1,147,068 of external funding, \$15,500 of internal funding
- Practice:** 2 years of post-MSW direct practice (crisis counselor for survivors, offenders, and non-offending parents in the field of child maltreatment; author of policies and procedures manual governing response to suicidal and homicidal callers)  
4 years of post-MSW macro practice (registered lobbyist in the Florida legislative branch, public awareness campaign trainer, author of statewide manual for creating the Child and Family Services Plan, author of local School Readiness Plan)

## **EDUCATION**

Ph.D. in Social Work, Florida State University (2003)  
Dissertation Title: A Study of Country-Level Factors associated with Governmental Violations of the Integrity of the Body/Security of the Person

M.S.W., University of Georgia (1996)

B.A. in Political Science and Economics, University of North Florida (1993)

## **ACADEMIC POSITIONS**

Associate Professor  
University of Central Florida, Orlando, Florida  
School of Social Work  
2014 to current

Associate Director of Research  
University of Central Florida, Orlando, Florida  
School of Social Work  
2018 to 2020

Assistant Professor  
University of Central Florida, Orlando, Florida  
School of Social Work  
2008 to 2014

Assistant Professor  
Southern Illinois University, Carbondale, Illinois  
School of Social Work  
2005 to 2008

Adjunct Professor  
Florida State University, Tallahassee, Florida  
College of Social Work  
2000 to 2005

## **TEACHING**

### ***Teaching Experience***

University of Central Florida

Courses taught in the Bachelor of Social Work Program

Social Welfare Policy  
Social Work and Community Resources  
Social Work Perspectives on Social Justice

Courses taught in the Master of Social Work Program

Clinical Practice with Individuals  
Human Behavior in the Social Environment I  
Human Behavior in the Social Environment II  
Integrated Research in Clinical Practice  
Policy Analysis and Social Change  
Social Welfare Policy  
Social Work Administration  
Social Work Practice I  
Social Work Practice II  
Spirituality in Clinical Social Work Practice

Courses taught in the Doctoral Program in Public Affairs

Advanced Research Methods in Public Affairs II  
Ethics and Social Justice in Public Affairs  
Theory Building in Social Work and Applied Social Science Disciplines

Southern Illinois University Carbondale

Courses taught in the Bachelor of Social Work Program

Human Behavior and the Social Environment I  
Human Behavior and the Social Environment II  
Interviewing and Interpersonal Skills  
Social Work Practice I (Micro)  
Social Work Practice II (Macro)

Courses taught in the Master of Social Work Program

Children, Youth, and Family Practice I  
Children, Youth, and Family Practice II  
Research Design and Theory Building  
Social Welfare Policy Analysis and Development

Florida State University

Courses taught in the Bachelor of Social Work Program

Social Welfare Policy and Programs  
Statistics for Social Work Research  
Theory and Practice of Community Organizing

Courses taught in the Master of Social Work Program

Advanced Policy Analysis  
Evaluation of Social Work Practice  
Social Welfare Policy and Programs

***Online Teaching Experience***

Certified Instructor for Online Teaching, University of Central Florida

Completed IDL 6543 in preparation for online teaching.

Developed and delivered a mixed mode course: SOW 6246 (Spring 2009).

Developed and delivered fully online courses: SOW 4232 (Fall 2009, 2012, 2013, 2014 & 2018); SOW 5106 (Spring 2016 & 2017); SOW 5235 (Fall 2009, 2010, 2011, 2014 & 2018, Spring 2018); SOW 6246 (Spring 2009, 2010, 2011, 2012, 2014 & 2015); SOW 6846 (Spring 2017); SOW 7492 (Fall 2018); and PAF 7110 (Fall 2010).

Online MSW Program Mentor, Florida State University

Provided support and technical assistance to students enrolled in the online MSW program during Fall 2002, Spring 2003, Fall 2003, Spring 2004 & Summer 2004.

Created online training modules for School of Social Work employees involved in the online MSW program during Summer 2004.

***Dissertation Committee Membership***

Courtney Wilson – Internal Member – 2020 to current

University of Central Florida, PhD in Public Affairs

Using Geographic Information System to Analyze the Effect of Residential Location on Student Health and Academic Success

Christina Bernhardt – Internal Member – 2020 to current  
University of Central Florida, PhD in Public Affairs  
Food Insecurity Screening and Patient-Centered Care: Perspectives of Patients and Healthcare Providers on Practices and Barriers to Effective Screening in Outpatient Medical Practices

Shayna Forgetta – Chair – 2019 to current  
University of Central Florida, PhD in Public Affairs  
An Examination of Factors Influencing LGBT College Students' Adoption of Post-Exposure Prophylaxis (PEP) as an HIV Prevention Method

Andria S. Ray – Internal Member – 2018 to current  
University of Central Florida, PhD in Public Affairs  
A Quantitative Examination of School Choice in the State of Florida and the Potential Rise of De Facto Segregation along Racial and Income Lines

Nickolas Davis – Internal Member – Successfully Defended in Fall 2020  
University of Central Florida, PhD in Public Affairs  
Socioeconomic, Political, and Regulatory Determinants of State Sanctioning Patterns for Clinical Social Workers

Lloyd Duran – Internal Member – Successfully Defended in Fall 2017  
University of Central Florida, PhD in Public Affairs  
The Effects of Social Support and Working Alliance on Latino-American Male Combat Veterans

Yi-ling Lin – External Member – Successfully Defended in Summer 2016  
University of Central Florida, PhD in Public Affairs  
The Formation and Diffusion of Accountable Care Organizations

Colleen Campbell – Internal Member – Successfully Defended in Spring 2016  
University of Central Florida, PhD in Public Affairs  
Patient Violence and Aggression in Non-Institutional Health Care Settings

Miriam Moore – Internal Member – Successfully Defended in Summer 2015  
University of Central Florida, PhD in Public Affairs  
Relationships between Housing Arrangements and Academic Performance among Homeless Students

Mehmet Yesilbas – External Member – Successfully Defended in Summer 2015  
University of Central Florida, PhD in Public Affairs  
The Impact of Mobbing and Job-Related Stress on Burnout and Health-Related Quality of Life

Tara Batista – External Member – Successfully Defended in Spring 2014  
Columbia University, PhD in Social Work  
Empowering Foster Care Youth

Christelle Schafer – Internal Member – Successfully Defended in Fall 2013  
University of Central Florida, PhD in Public Affairs  
Factors Associated with Family Violence Offense Type

Michael Bermes – Internal Member – Successfully Defended in Summer 2013  
University of Central Florida, PhD in Public Affairs  
Childhood Predictors of Severity of Combat Related Post-Traumatic Stress Disorder (PTSD)  
among Veterans with Combat Related Exposure

Bridget Murray – External Member – 2007 to 2008  
Southern Illinois University Carbondale, PhD in Education  
Family Child Care Provider Involvement in State Child Care Policy Development

### ***Honors in the Major (HIM) Thesis Committee Membership***

Jennifer Simmons – Internal Member – Successfully Defended in April 2013  
Relationship between Consumer Debt and Mental Health

### ***Summer Undergraduate Research Fellowship (SURF) Mentor***

Shilynne Parker – Mentor – Successfully Completed in August 2020  
The Effects of Hurricanes on Child Welfare Outcomes in Florida

### ***Supervision of Independent Studies***

Khalilah Caines (PhD) – Independent Living Services for Foster Youth – Fall 2019  
Kenan Sualp (PhD) – Research Methods – Fall 2019  
Michelle Vance (PhD) – Collateral Consequences and Recidivism – Spring 2016  
Melanie Bergeron (PhD) – University Evacuation Plans and Mobility Impairment – Spring 2015  
Gary Grimes (PhD) – Ethics and Moral Philosophy – Spring 2015  
Bethany Waricka (PhD) – Services for Human Trafficking Survivors – Spring 2015  
Mary Mann (PhD) – Homonegativity and Helpseeking – Fall 2013  
Crystal Weiss (PhD) – Parental Mental Health in Child Welfare – Fall 2013  
Grace Ann Herrick (BSW) – Spirituality in Social Work Practice – Spring 2007  
Lindsay Redinger (BSW) – Post Traumatic Stress in Children – Spring 2007

## **RESEARCH**

### ***Edited Works***

**Steen, J. A.** (Ed.). (in press). Special Issue: Preparing social work students for human rights practice: Integrating human rights into field practica. *Journal of Human Rights and Social Work*, 6(1).

**Steen, J. A.** (in press). Associate Editor of the community practice section. In L. Rapp-McCall. (Ed.). *Social Workers' Desk Reference* (4<sup>th</sup> ed.). Oxford University Press. [Note: The community practice section is composed of 10 chapters within the larger text of 100+ chapters.]

**Steen, J. A., & Dreuth Zeman, L.** (Eds.). (2008). Special Issue: Human rights in child welfare. *Journal of Intergroup Relations*, 34(2).

***Publications in Professional Journals (Peer-reviewed except where noted)***

**Steen, J. A.** (in press). Human rights in field education: Key challenges and ways forward. *Journal of Human Rights and Social Work*. [Invited]

**Steen, J. A., Wang, X., & Nam, E.** (in press). An exploratory study of foster child stress and behavioral health during Hurricane Irma. *Journal of Public Child Welfare*. doi: 10.1080/15548732.2020.1862732 [[link](#)]

**Steen, J. A.** (2020). Case manager perceptions of the effects of caseload level reduction in a child welfare agency. *Journal of Family Strengths*, 20(2), 1-15. [[link](#)]

**Steen, J. A.** (2020). The role of voice suppression in case managers' job satisfaction and retention: A focus group inquiry. *Advances in Social Work*, 20, 82-94. doi: 10.18060/23707 [[link](#)]

**Steen, J. A., & Burg, M. A.** (2019). Parental attitudes following exposure to child abuse prevention campaign materials: A randomized trial. *Journal of Public Child Welfare*, 13, 18-34. doi: 10.1080/15548732.2018.1462751 [[link](#)]

**Steen, J. A.** (2018). Reconceptualizing social work practice behaviors from a human rights perspective. *Journal of Social Work Education*, 54, 212-226. doi:10.1080/10437797.2017.1404526 [[link](#)]

**Steen, J. A., & Bergeron, M.** (2017). The human right to safe exit: University evacuation policy and mobility impairment. *Journal of Policy Practice*, 16, 276-291. doi: 10.1080/15588742.2016.1266723 [[link](#)]

**Steen, J. A., Mann, M., Restivo, N., Mazany, S., & Chapple, R.** (2017). Human rights: Its meaning and practice in social work field settings. *Social Work*, 62, 9-17. doi:10.1093/sw/sww075 [[link](#)]

**Steen, J. A., Mann, M., & Gryglewicz, K.** (2016). The human rights philosophy: Support and opposition among social work students in the United States. *Journal of Teaching in Social Work*, 36, 446-459. doi:10.1080/08841233.2016.1234534 [[link](#)]

- Steen, J. A., & Mann, M.** (2015). Human rights and the social work curriculum: Integrating human rights into skill-based education regarding policy practice behaviors. *Journal of Policy Practice, 14*, 275-291. doi:10.1080/15588742.2015.1044686 [\[link\]](#)
- Steen, J. A., & Buckey, J. W.** (2014). American social work student attitudes toward foster youth empowerment. *Child Abuse Review, 23*, 440-449. doi:10.1002/car.2311 [\[link\]](#)
- Steen, J. A., & Duran, L.** (2014). Entryway into the child protection system: The impacts of child maltreatment reporting policies and reporting system structures. *Child Abuse & Neglect, 38*, 868-874. doi: 10.1016/j.chiabu.2013.11.009 [\[link\]](#)
- Steen, J. A.** (2013). The development of foster care privatization policy in Florida: An application of Kingdon's policy development model. *Journal of Policy Practice, 12*, 258-272. doi:10.1080/15588742.2013.827090 [\[link\]](#)
- Steen, J. A., & Duran, L.** (2013). The impact of foster care privatization on multiple placements. *Children and Youth Services Review, 35*, 1503-1509. doi:10.1016/j.chilyouth.2013.06.007 [\[link\]](#)
- Steen, J. A.** (2012). Critical thought within the social welfare policy course. *Journal of Teaching in Social Work, 32*, 14-28. doi:10.1080/08841233.2012.639261 [\[link\]](#)
- Steen, J. A.** (2012). The human rights philosophy as a values framework for the human behavior course: Integration of human rights concepts in the person-in-environment perspective. *Journal of Human Behavior in the Social Environment, 22*, 853-862. doi:10.1080/10911359.2012.707917 [\[link\]](#)
- Steen, J. A., & Harlow, S.** (2012). Correlates of multiple placements in foster care: A study of placement instability in five states. *Journal of Public Child Welfare, 6*, 172-190. doi:10.1080/15548732.2012.667734 [\[link\]](#)
- Steen, J. A., & Smith, S.** (2012). An organizational view of privatization: Is the private foster care agency superior to the public foster care agency? *Children and Youth Services Review, 34*, 851-858. doi:10.1016/j.chilyouth.2012.01.016 [\[link\]](#)
- Dreuth Zeman, L., **Steen, J. A.**, & Metz Zeman, N. (2011). Originality detection software in a graduate social work policy course: A mixed-methods evaluation of plagiarism. *Journal of Teaching in Social Work, 31*, 431-441. doi:10.1080/08841233.2011.597668 [\[link\]](#)
- Steen, J. A.** (2011). An exploratory study of the relationship between child protection system stressors and case outputs. *Administration in Social Work, 35*, 46-59. doi:10.1080/03643107.2011.533620 [\[link\]](#)
- Steen, J. A.** (2011). Organizational configurations of American child maltreatment reporting systems. *Journal of Public Child Welfare, 5*, 471-480. doi:10.1080/15548732.2011.617259 [\[link\]](#)

- Steen, J. A., & Duran, L.** (2011). Attitudes towards privatization policy within the human services arena. *Journal of Policy Practice, 10*, 51-64. doi:10.1080/15588742.2011.525495 [[link](#)]
- Steen, J. A., & Smith, K. S.** (2011). Foster parent perspectives of privatization policy and the privatized system. *Children and Youth Services Review, 33*, 1483-1488. doi:10.1016/j.childyouth.2011.03.007 [[link](#)]
- Steen, J. A.** (2010). A multilevel study of the role of environment in adolescent substance use. *Journal of Child and Adolescent Substance Abuse, 19*, 359-371. doi:10.1080/1067828X.2010.502479 [[link](#)]
- Steen, J. A., Smith, S., & Jackson, D. L.** (2010). The development and evaluation of the Perceptions of Competence and Responsiveness Scale. *Journal of Social Service Research, 36*, 118-127. doi:10.1080/01488370903578041 [[link](#)]
- Steen, J. A., Spaulding-Givens, J., & Smith, T. E.** (2010). Teen birth rates in Florida from 1996 to 1999: A growth curve analysis. *Adolescent & Family Health, 4*, 182-190. [[link](#)]
- Steen, J. A.** (2009). Attitudes of domestic violence shelter workers toward mandated reporter laws: A study of policy support and policy impact. *Journal of Policy Practice, 8*, 21-33. doi:10.1080/15588740802282367 [[link](#)]
- Steen, J. A.** (2009). The perceived impact of a child maltreatment report from the perspective of domestic violence shelter workers. *Journal of Interpersonal Violence, 24*, 1906-1918. doi:10.1177/0886260508325495 [[link](#)]
- Steen, J. A., & Dreuth Zeman, L.** (2008). Introduction to a special issue on human rights in child welfare. *Journal of Intergroup Relations, 34*(2), 3-8. [Invited]
- Steen, J. A., & Smith, T. E.** (2007). An assessment of the minimization of risk and the maximization of opportunity among private nonprofit agencies in Florida. *Administration in Social Work, 31*(3), 29-39. doi:10.1300/J147v31n03\_03 [[link](#)]
- Steen, J. A.** (2006). The roots of human rights advocacy and a call to action. *Social Work, 51*(2), 101-105. doi:10.1093/sw/51.2.101 [[link](#)] [Invited]
- Smith, T. E., **Steen, J. A.**, Schwendinger, A., Spaulding-Givens, J., & Brooks, R. (2005). Gender differences in adolescent attitudes and receptivity to sexual abstinence education. *Children & Schools, 27*(1), 45-50. doi:10.1093/cs/27.1.45 [[link](#)]
- Steen, J. A., & Mathieson, S.** (2005). Human rights education: Is social work behind the curve? *Journal of Teaching in Social Work, 25*(3/4), 143-156. doi:10.1300/J067v25n03\_09 [[link](#)]



Smith, T. E., **Steen, J. A.**, Spaulding-Givens, J., & Schwendinger, A. (2003). Measurement in abstinence education: Critique and recommendations. *Evaluation & the Health Professions*, 26, 180-205. doi:10.1177/0163278703026002004 [[link](#)]

***Publications in Other Forums (Book Inserts/Chapters, Conference Proceedings, Grant Reports)***

Gordon, R., Ramos, E., & **Steen, J. A.** (in press). Community recovery from mass shootings. In L. Rapp-McCall. (Ed.). *Social Workers' Desk Reference*. Oxford University Press.

**Steen, J. A.**, & Mann, M. (2016). Human rights and the social work curriculum: Integrating human rights into skill-based education regarding policy practice behaviors. In R. Hoefler (Ed.). *Advances in understanding advocacy and improving policy practice education: Recent applications of theory and evidence* (pp. 275-291). Routledge. [Reprint of journal article]

**Steen, J. A.**, & Restivo, N. (2014). *Sexual abuse investigations in Orange County, Florida*. Orlando, Florida: University of Central Florida, School of Social Work.

**Steen, J. A.**, Mann, M., & Mazany, S. (2013). *Human rights within the field placement: A guide for integrating accreditation requirements*. Orlando, Florida: University of Central Florida, School of Social Work.

**Steen, J. A.**, Mann, M., & Mazany, S. (2013). *Policy practice within the field placement: A guide for integrating accreditation requirements*. Orlando, Florida: University of Central Florida, School of Social Work.

**Steen, J. A.** (2008/2011/2014/2017). Managing a legislative advocacy network. In B. Jansson (Ed.), *Becoming an effective policy advocate: From policy practice to social justice* (pp. 390-391). Belmont, CA: Thomson. [Invited] [Reprinted in the sixth, seventh, and eighth editions.]

**Steen, J. A.** (2006). *Adoption services in Illinois: An examination of rules, procedures, best practices, and federal findings*. Carbondale, Illinois: Southern Illinois University Carbondale, School of Social Work.

**Steen, J. A.**, & Delva, J. (2006). A country-level analysis of correlates of human rights violations [Abstract]. *Proceedings of the 33rd World Congress of the International Association of Schools of Social Work*, Santiago, Chile, 33.

***Invited Presentations***

Androff, D., Barretti, B., Mann, M., & **Steen, J.** (2016, June). *Teaching social policy analysis*. Workshop presented at the Policy 2.0 Conference of Influencing Social Policy (ISP), St. Louis, MO.

### ***Peer-Reviewed Presentations at International Conferences***

- Steen, J. A.** (2020, July). *Florida's child welfare system during Hurricane Irma: Best practices and remaining challenges*. Paper presented at the Global Social Work Online Conference (virtual) hosted by the International Federation of Social Workers.
- Steen, J. A., & Bernhardt, C.** (2020, July). *The well-being of foster parents: An exploration of secondary traumatic stress, post-traumatic growth, help-seeking, and retention*. Paper presented at the Global Social Work Online Conference (virtual) hosted by the International Federation of Social Workers.
- Steen, J. A.** (2018, July). *Child and worker level predictors of exit from foster care*. Paper presented at Joint World Conference on Social Work, Education and Social Development (IASSW, ICSW, and IFSW), Dublin, Ireland.
- Steen, J. A.** (2018, July). *Social workers' perceptions of the effects of case manager turnover in the child welfare field*. Paper presented at Joint World Conference on Social Work, Education and Social Development (IASSW, ICSW, and IFSW), Dublin, Ireland.
- Steen, J. A.** (2016, August). *A descriptive study of university-level models for educating future child welfare professionals*. Paper presented at the XXI International Congress of the International Society for the Prevention of Child Abuse and Neglect (ISPCAN), Calgary, Canada.
- Steen, J. A.** (2016, August). *Measurement issues in child welfare research on permanence*. Poster presented at the XXI International Congress of the International Society for the Prevention of Child Abuse and Neglect (ISPCAN), Calgary, Canada.
- Steen, J.A., & Mandes, C.** (2016, August). *Policy change following a well-publicized case: The impacts on child maltreatment reports*. Poster presented at the XXI International Congress of the International Society for the Prevention of Child Abuse and Neglect (ISPCAN), Calgary, Canada.
- Steen, J. A.** (2012, July). *The relationship between the human rights philosophy and the person-in-environmental perspective*. Poster presented at the Joint World Conference on Social Work and Social Development (IASSW, ICSW, and IFSW), Stockholm, Sweden.
- Steen, J. A., & Buckey, J. W.** (2012, July). *Social work student attitudes toward client empowerment*. Paper presented at the Joint World Conference on Social Work and Social Development (IASSW, ICSW, and IFSW), Stockholm, Sweden.
- Steen, J. A.** (2010, September). *Attitudes toward foster youth empowerment*. Paper presented at the XVIII International Congress of the International Society for the Prevention of Child Abuse and Neglect (ISPCAN), Honolulu, Hawaii.

**Steen, J. A.** (2006, October). *A framework for developing location-specific programs to rescue victims of human trafficking*. Paper presented at an international conference organized by Résovi, a research component of the Interdisciplinary Research Centre on Family Violence and Violence Against Women (CRI-VIFF), Montreal, Canada.

**Steen, J. A., & Delva, J.** (2006, August). *A country-level analysis of correlates of human rights violations*. Poster presented at the biennial conference of the International Association of Schools of Social Work, Santiago, Chile.

### ***Peer-Reviewed Presentations at National Conferences***

Bernhardt, C., & **Steen, J. A.** (2019, January). *An exploratory study of foster parent retention, secondary traumatic stress, and post-traumatic growth*. Poster presented at the annual meeting of the Society for Social Work and Research, San Francisco, CA.

**Steen, J. A.** (2019, January). *A mixed-methods study of the foster family experience during Hurricane Irma*. Paper presented at the annual meeting of the Society for Social Work and Research, San Francisco, CA.

Cicale, C., & **Steen, J. A.** (2018, November). *The nature of macro concentrations and specializations in social work education*. Poster presented at the annual meeting of the Council on Social Work Education, Orlando, FL.

**Steen, J. A., & Bernhardt, C.** (2018, November). *An exploratory study of stress and post traumatic growth among foster parents*. Poster presented at the annual meeting of the Council on Social Work Education, Orlando, FL.

**Steen, J. A., & Mandes, C.** (2017, January). *A time-series study of the impact of a child maltreatment reporting law*. Poster presented at the annual meeting of the Society for Social Work and Research, New Orleans, LA.

Bergeron, M., & **Steen, J. A.** (2015, October). *Human rights during emergencies: Considerations of mobility impairment in university evacuation plans*. Paper presented at the annual meeting of the Council on Social Work Education, Denver, CO.

**Steen, J. A.** (2013, January). *A longitudinal study of multiple placements in Florida's privatized foster care system*. Paper presented at the annual meeting of the Society for Social Work and Research, San Diego, CA.

Mann, M., & **Steen, J. A.** (2012, November). *Social work student attitudes toward human rights*. Paper presented at the annual meeting of the Council on Social Work Education, Washington, DC.

**Steen, J. A., & Mann, M.** (2012, November). *Social work student perceptions of the pedagogical value of NASW Lobby Day*. Poster presented at the annual meeting of the Council on Social Work Education, Washington, DC.

- Steen, J. A., & Buckey, J. W.** (2011, January). *The psychometric properties of a scale designed to assess social workers' attitudes toward foster youth empowerment*. Paper presented at the annual meeting of the Society for Social Work and Research, Tampa, FL.
- Hazlett, R., & **Steen, J. A.** (2009, November). *Teaching policy development with a theoretical foundation and an international perspective*. Paper presented at the annual meeting of the Council on Social Work Education, San Antonio, TX.
- Jackson, D. L., & **Steen, J. A.** (2009, November). *The Stages Model structure for the social welfare policy course*. Paper presented at the annual meeting of the Council on Social Work Education, San Antonio, TX.
- Steen, J. A.** (2008, January). *Domestic violence shelter workers' perceptions of child maltreatment reporting*. Paper presented at the annual meeting of the Society for Social Work and Research, Washington, D.C.
- Steen, J. A.** (2008, January). *A comparison of modes of recruitment for an online survey*. Poster presented at the annual meeting of the Society for Social Work and Research, Washington, D.C.
- Steen, J. A.** (2007, October). *Using policy courses as forums for the development of critical thinking skills*. Paper presented at the annual meeting of the Council on Social Work Education, San Francisco, CA.
- Steen, J. A., & Delva, J.** (2007, January). *A hierarchical linear analysis of adolescent substance use*. Paper presented at the annual meeting of the Society for Social Work and Research, San Francisco, CA.
- Steen, J. A.** (2006, June). *Human rights resolutions in the United Nations: The voting record of the United States*. Paper presented at the annual meeting of Influencing State Policy (ISP), Washington, DC.
- Steen, J. A.** (2006, June). *Teaching policy advocacy using Florida's Stand Up and Shout Network model*. Paper presented at the annual meeting of Influencing State Policy (ISP), Washington, DC.
- Steen, J. A., Spaulding-Givens, J. & Smith, T. E.** (2005, January). *A macro-level study of adolescent sexual health*. Paper presented at the annual meeting of the Society for Social Work and Research, Miami, FL.
- Smith, T. E., **Steen, J. A., & Spaulding-Givens, J.** (2003, January). *The efficacy of abstinence education in Florida*. Paper presented at the annual meeting of the Society for Social Work and Research, Washington, DC.

## FUNDING

### *External Funding*

Steen (PI), Yegidis (Co-PI), and Stewart (Co-PI)      \$997,690.00 Funded      10/2018 – 9/2023  
Embrace Families Community-Based Care  
Strong Foundations  
Role (PI) 70% credit, 0.5 FTE

Steen (PI) and Chapple (Co-PI)      \$50,000.00 Funded      1/2016 – 1/2017  
Children's Home Society of Florida  
Child WIN: Child Welfare Workforce Innovation  
Role (PI) 79% credit, 0.375 FTE

Steen (PI) and Burg (Co-PI)      \$74,716.00 Funded      1/2015 – 6/2017  
Florida Department of Children and Families.  
Pinwheel for Prevention Evaluation  
Role (PI) 90% credit, 0.25 FTE

Steen (PI)      \$14,162.00 Funded      8/2012 – 10/2012  
Kids Central, Inc.  
Curriculum Development for the Family Finding Training Project  
Role (PI) 100% credit, 0.125 FTE

Kohn & Gammonley (Co-PI)      \$500.00 Funded\*      4/2009 – 8/2009  
Gero-Ed Center Curriculum Development Institute Grant  
Consultant position for the enhancement of aging content within the BSW Policy Course  
Role: Consultant

\* Note: \$500 represents my portion of the total amount of the grant.

Miah (PI)      \$5,000.00 Funded\*      6/2007 – 8/2007  
Illinois Department of Children and Families  
Consultant to the Southern Illinois Integrated Assessment Program, Planning for evaluation of  
the child welfare integrated assessment program  
Role: Consultant

\* Note: \$5000 represents my portion of the total amount of the grant.

Miah (PI)      \$5,000.00 Funded\*      6/2006 – 8/2006  
Illinois Department of Children and Families  
Consultant to the Southern Illinois Integrated Assessment Program, Analysis of adoption policy  
and accreditation standards  
Role: Consultant

\* Note: \$5000 represents my portion of the total amount of the grant.

### ***Internal Funding***

Steen, Mann, & Mazany (Applicants) \$2,400.00 Funded Funded 5/2013  
University of Central Florida, Faculty Center for Teaching and Learning  
Scholarship for the Summer Teaching Conference (Scholarship of Teaching and Learning Track)  
Human rights and policy content in social work internships  
Role: Applicant  
Funded

Steen & Mann (Applicants) \$1,600.00 Funded Funded 5/2011  
University of Central Florida, Faculty Center for Teaching and Learning  
Scholarship for the Summer Teaching Conference (Scholarship of Teaching and Learning Track)  
Development and evaluation of a measure to assess competency in human rights (EPAS Policy  
2.1.5).  
Role: Applicant  
Funded

Steen (Applicant) \$800.00 Funded Funded 5/2010  
University of Central Florida, Faculty Center for Teaching and Learning  
Scholarship for the Summer Teaching Conference (Scholarship of Teaching and Learning Track)  
Evaluation of a service learning project in the Policy Analysis and Social Change Course  
Role: Applicant  
Funded

Steen (Fellow) \$2,500.00 Funded Funded 8/2009  
University of Central Florida, College of Health and Public Affairs, Office of Research  
Faculty Research Fellowship  
Substance use among foster youth: A secondary data analysis of the NSCAW  
Role: Fellow  
Funded

Steen (PI) \$7,500.00 Funded Funded 5/2009  
University of Central Florida, Office of Research and Commercialization  
InHouse Grant  
Foster parent perspectives of foster care privatization  
Role: PI  
Funded

Steen (Applicant) \$300.00 Funded Funded 1/2007  
Southern Illinois University Carbondale, Office of Research Development and Administration  
Competitive Travel Grant  
Presentation of a paper at the Society for Social Work and Research Conference  
Role: Conference Presenter  
Funded

Steen (Applicant)                      \$400.00 Funded                      Funded 8/2006  
Southern Illinois University Carbondale, Office of Research Development and Administration  
Competitive International Travel Grant  
Presentation of a paper at the International Association of Schools of Social Work Conference.  
Role: Conference Presenter  
Funded

## **PRACTICE EXPERIENCE**

Independent Consultant, Larsen, White & Schilling Partnership, 4/00 to 6/01

Wrote the Liberty County School Readiness Plan for submission to the Executive Office of the Governor. The plan received full approval and established eligibility for the county to draw down additional state dollars (approximately \$30,000) for early education and care services.

Coordinator of Educational and Training Programs, Community Enhancement and Educational Development (Florida State University), 1/99 to 12/99

Coordinated meetings and activities of the TEAM Florida Partnership (a statewide inter-agency collaborative entity for the Departments of Children and Families, Education, Health, and Juvenile Justice), its steering committee, and four subcommittees. Analyzed federal and state statutes and departmental regulations regarding the Five Year Child Abuse Prevention and Treatment Plan. Wrote a manual that outlined a variety of funding streams for the field of child abuse prevention and treatment, provided guidance for making funding decisions, and assisted local districts in the writing of the comprehensive Child and Family Services Plan (Five Year Child Abuse Prevention and Treatment Plan) to be submitted to state and federal government offices. Trained Florida professionals and community members through 4 sessions on presentation skills, group facilitation, listening skills, and community development. Assisted in the development of an evaluation design and a survey instrument for a community development project in St. Petersburg, Florida.

Public Policy Coordinator, Family Source of Florida, 1/97 to 1/99

Coordinated legislative advocacy efforts regarding the issues of child abuse prevention, the child protection system, and sexual abuse. Analyzed state-level legislation and produced legislative updates and alerts. Facilitated strategic planning for the development of legislative agendas and a conference program. Provided crisis counseling on the statewide Parent Helpline of Florida. Wrote a policy manual for the Parent Helpline regarding protocol for child abuse reporting, suicidal callers, and homicidal callers. Trained over 100 Florida professionals on public awareness campaign planning and on legislative advocacy techniques.

## **SERVICE**

### ***National Service***

Conference Abstract Reviewer

Council on Social Work Education, Policy Track, 2008

Consulting Editor

*Social Work*, 2006 to 2009

Editorial Board Member

*Journal of Human Rights and Social Work*, 2021 to current

External Reviewer for Tenure and Promotion Process

Dr. Nancy Kepple, University of Kansas, Application to Associate Professor, 2020

Journal Reviewer

*American Journal of Sexuality Education*, 2017

*Child Maltreatment*, 2017

*Children and Youth Services Review*, 2006, 2017, 2018, 2019

*Community Mental Health Journal*, 2017

*Human Service Organizations: Management, Leadership, & Governance*, 2013, 2016, 2017, 2018, 2019

*Journal of Human Rights and Social Work*, 2017, 2018, 2019, 2020

*Journal of Public Child Welfare*, 2015, 2020

Member

Human Rights Committee of the CSWE Commission on Global Education, 2016 to current

### ***State Service***

Invited Speaker

Annual Lobby Day Training, Florida Chapter of the National Association of Social Workers, 2011

### ***Local Service***

City of Life

Board Member, 2018 to 2019

Amnesty International, Orlando Chapter

Co-Secretary, 2016 to 2017

Atlantic Institute



Judge for the Art & Essay Contest: Kindness without Borders: Open Eyes, Open Hearts in Our Global Village, 2015.

Orange County Children's Cabinet

Member of the Data and Research Committee and the Local Planning Committee for the Five Year Child Abuse Prevention Plan, 2009-2010

Jackson County League of Women Voters Immigration Study

Member of a committee focused on the examination of community members' attitudes toward immigration policy, 2007

*Academic Service within the University of Central Florida*

University of Central Florida

Member of the Faculty Senate, 2010 to 2012

Member of the Faculty Senate Budget and Administrative Committee, 2010 to 2012

Member of the Undergraduate Research Council, 2012 to 2013

Member of the HIPPA General Data Protection Program Workgroup, 2018 to 2019

College of Health Professions and Sciences

Chair of the Research Incentive Award Committee, 2018 to 2020

Member of the Research Council, 2018 to current

College of Health and Public Affairs

Chair of the Internal Goals Subcommittee of the International Committee, 2010 to 2011

Member of the International Committee, 2009 to 2011

Member of the Teaching Incentive Program Selection Committee, 2009

Member of the Teaching Incentive Program Criteria Committee, 2010 to 2011

Member of the Employee of the Year Selection Committee, 2010

Member of several Ad Hoc Grade Appeal Committees (College Level), 2011, 2016

School of Social Work

Chair of an Ad Hoc Veteran's CEU Event Planning Committee, 2014

Chair of an Ad Hoc Search Committee for a Lecturer Position, 2014 to 2015

Chair of the Cumulative Progress Evaluation Committee, 2013 to 2019

Chair of the Policy Manual Development Task Force, 2015 to 2017

Chair of the Policy Sequence Committee, 2009 to 2013

Chair of the Tenure and Promotion Committee, 2013 to 2019

Co-Chair of the Curriculum Committee, 2012 to 2013

Co-Chair of the Research Task Group, 2018 to current

Member of the Administrative Committee, 2018 to current

Member of the AESP Review Committee, 2018

Member of the Cluster Credential Committee, 2017 to 2019

Member of the Cumulative Progress Evaluation Committee, 2019 to current

Member of the Curriculum Committee, 2009 to 2012

Member of the BSW Program Committee, 2008 to 2010

Member of the Instructor Promotion Committee, 2015 to 2016  
Member of the Policy Sequence Committee, 2008 to 2009  
Member of the Public Affairs Doctoral Program Committee, 2008 to 2016  
Member of the Research Subcommittee of Community Advisory Council, 2008 to 2010  
Member of the Tenure and Promotion Committee, 2019 to current  
Member of an Ad Hoc Director's Five Year Evaluation Committee, 2011  
Member of an Ad Hoc Downtown Campus White Paper Committee, 2015  
Member of an Ad Hoc Grade Appeal Committee (Dept Level), 2011  
Member of an Ad Hoc Online Teaching Committee, 2011  
Member of an Ad Hoc Search Committee for Administrative Coordinator, 2011  
Member of an Ad Hoc Search Committee for Director, 2012 to 2013  
Member of an Ad Hoc Search Committee for Instructor/Lecturer, 2016 to 2017  
Member of an Ad Hoc Search Committee for Research Coordinator, 2016 to 2017  
Member of an Ad Hoc Search Committee for Assistant Professor, 2018 to 2019  
Member of an Ad Hoc Search Committee for Field Instructor, 2019 to current  
Member of DSW Program Development Task Force, 2013 to 2016, 2018 to 2019  
Member of Policy Manual Development Task Force, 2013 to 2015

***Academic Service within Southern Illinois University Carbondale***

Southern Illinois University Carbondale

Faculty Advisor, SIUC Students for Obama, 2008  
Faculty Advisor, Buddhist Advocacy Fellowship of SIUC, 2007 to 2008  
Invited Speaker, Panel Presentation during Martin Luther King Recognition Week, "Injustice anywhere is a threat to justice everywhere: A forum on social justice," 2007  
Organizer and Host, Joint Program for GLBT History Month and Latino Heritage Month, "Bullying in Schools," 2006.

College of Education and Human Services

Member of the College of Education and Human Services Homecoming Planning Committee, 2006

School of Social Work

Chair of the Faculty Committee, 2007 to 2008  
Chair of the Student Recruitment and Retention Committee, 2005 to 2006  
Member of the Curriculum Committee, 2005 to 2008  
Member of the Executive Committee, 2005 to 2008  
Member of the Faculty Committee, 2005 to 2008  
Member of the Faculty Search Committee, 2006 to 2008  
Member of the Graduate Admissions Committee, 2005 to 2006  
Member of the Graduate Assistant Selection Ad Hoc Committee, 2006  
Member of the Newsletter Ad Hoc Committee, 2006 to 2008