

**Robin M. Kohn, MSW, LCSW**  
**University of Central Florida**  
**School of Social Work**  
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### **EDUCATION**

- 1979                      Master of Social Work, Clinical Social Work  
Florida State University  
Tallahassee, Florida
- 1977                      Bachelor of Arts in Sociology, Minor in Criminology  
University of Tampa  
Tampa, Florida

### **PROFESSIONAL LICENSURE**

- 1982                      Licensed Clinical Social Work, State of Florida (SW #0064)

### **TEACHING AND ACADEMIC APPOINTMENTS**

- 2020 – present            **BSW Program Director/Senior Instructor (Promoted to Senior Instructor April 2020)**  
School of Social Work, University of Central Florida
- 2013 – 2020                **BSW Program Director/ Associate Instructor**  
School of Social Work, University of Central Florida
- 2000 - 2013                **BSW Program Director and Clinical Instructor**  
**(Promoted to Associate Instructor March 2013)**  
School of Social Work, University of Central Florida

#### **BSW Courses Taught:**

- SOW 3111 Assessing II: Understanding Systems (now called Human Behavior & the Social Environment II)
- SOW 3300 Practice I: Understanding Generalist Practice
- SOW 3352 Practice II: Interviewing Skills

- SOW 4341 Micro Level Roles and Interventions
- SOW 4522 Field Education Seminar (Media Enhanced & Classroom)
- SOW 4602 Social Work Practice in Health Settings
- SOW 3740 Social Work Practice with Loss and Life's Transitions
- SOW 4955 Study Abroad: Social Justice & Anti-Oppressive Practice in the UK

**BSW Courses Developed:**

- SOW 4602 Social Work in Health Settings
- SOW 4602 Social Work in Health Settings converted to a Mixed Mode
- SOW 3740 Social Work Practice with Loss and Life's Transitions
- SOW 4522 Field Education Seminar converted to mixed mode
- SOW 4955 Study Abroad: Social Justice & Anti-Oppressive Practice in the UK

**MSW Courses Taught:**

- Clinical Practice with Groups
- Practice I
- Social Work Practice in Health Settings
- SOW 5957 Study Abroad: Social Justice & Anti-Oppressive Practice in the UK

1998 – 2000      **Visiting Instructor**, School of Social Work, University of Central Florida, Orlando, Florida

1996 – 1998      **Adjunct Instructor**, School of Social Work, University of Central Florida, Orlando, Florida  
**Courses Taught:** Micro Level Roles and Interventions

2002 – 2008      **Adjunct Instructor**, Valencia Institute, Valencia Community College, Orlando, Florida  
**Courses Taught:** Chronic Illness & Disability, Addictions & Disabilities

**ACADEMIC SERVICE**

**University**

- UCF Student Accessibility Services Advisory Board Member (ongoing)
- Undergraduate Common Program Oversight Committee (CPOC) (2019-2020, 2020-2021) Name changed to General Undergraduate Requirement Committee (GURC) in 2020)

- Student Rights & Responsibilities Conduct Board Member (ongoing)
- CLAST Committee Member (2008-2012)

### **College**

- College of Health & Public Affairs (now under College of Health Sciences & Professions) Divisional Review Committee (DRC) member (ongoing)
- Undergraduate Council Committee member (ongoing)
- Instructor/Lecturer Promotion Committee (2018)
- College of Health & Public Affairs Safety Committee member (2016-2018)
- Undergraduate Student Services Advisor Search, Committee Member (2012)

### **School of Social Work**

- BSW Program Director (ongoing)
- Advisor to the Bachelor of Social Work Student Association (ongoing)
- Discipline Coordinator for Social Work and the Department of Education (2016, ongoing)
- School of Social Work Curriculum Committee (ongoing) Co-Chair 2020-2021, 2021-2022
- Academic and Professional Standards Committee (October 2018 & ongoing)
- BSW Scholarship Committee Chair (ongoing)
- Instructor/Lecturer Promotion Committee Chair (Roche, 2020)
- Instructor/Lecturer Promotion Committee Chair (Hall, 2016)
- Instructor/Lecturer Promotion Committee member Mazany & Withers 2016)
- Coordinate & facilitate the Legislative, Education, Advocacy Day (LEAD) annually
- Coordinate & Facilitate with Students the Graduation/Celebration annually
- Advisor to the UCF Bowling Club (2010-2020)
- Reaffirmation Committee Member (2013-2016)
- Field Instructor Search Committee, Member (Jan.-May 2016)
- School of Social Work Director Search, Committee Member (2013)
- School of Social Work Ethics Committee (2004-2018))
- BSW Program Committee Chair (ongoing)

- BSW Coordinator of Advising Search, Chair (2012)
- Practice Sequence Committee Member (2000-2013)
- HBSE Sequence Committee Member (2006-2010)
- MSW Coordinator of Advising Position, Co-Chair (2012)
- MSW Coordinator Position Search, Committee Member (2010)
- Field Coordinator Position Search, Committee Member (2010)
- Field Education Assistant Position Search, Chair (2009)
- Honors in the Major Committee - Erica E. Even, *Interventions for the Treatment of Depressive Symptoms in Women newly Diagnosed with Multiple Sclerosis*, Defended: April 15, 2008; Corrine Caswell-Riley, *Nursing Interventions for Adolescent Substance Use*, Defended April 2010; Yvi Goddard, *Social Work Students' Attitudes and Perceptions about the Affordable Care Act*, Defended Summer 2014  
Danielle Sapp, *The Perception of Relationships & Individual Quality of Life After a Spinal Cord Injury*, committee member, defended Summer 2017
- Awards Committee (annually for the Graduation/Celebration)
- Lead Faculty for Practice I, Practice II, Micro Level Roles and Interventions, SW in Health Settings, SW & the Law, Careers in Creating Change (ongoing) and Field Education Seminar (ended 2019)

## PUBLICATIONS

### Manuals

Kohn, R.M., Percal, S., Keckley, J., Sofar, S. (2007). *Train the trainers' manual*. New York: United Spinal Association.

Kohn, R.M., Percal, S., Keckley, J. (2007). *Peer mentor manual*. New York: United Spinal Association.

### Professional Profiles

Kohn, R.M., Adcock, R. (2008, February). Caregivers 101. *Action Magazine*, 3, 12-13.

Professional profile: Robin M. Kohn. (2009, November). *SCI Psychosocial Process*.

### Professional Association Newsletter

Kohn, R.M. (2007, January/February). Addictions & disabilities: A tangled web. *NASW State Newsletter*, 10-11.

## GRANTS

**2009 Principal Investigator - Curriculum Development Institute (CDI) Grant** – Co-PI Dr. Denise Gammonley; awarded by the CSWE National Center for Gerontological Social Work Education (Gero-Ed Center) for undergraduate social work programs to integrate gerontological competencies and content into the BSW curriculum. The expectation is to plan, implement, evaluate, and sustain gerontological content within the foundation curriculum and program structure, \$2500. This grant is supported by the John Hartford Foundation.

### Educational Training & Teaching Grants

- 2022 UCF Annual Notices to Employees
- 2021 UCF Annual Code of Conduct Refresher Training
- 2021 Student Rights & Responsibilities Returner Training & Title IX Training
- 2021 UCF FERPA Training
- 2020 Kognito Training
- 2020 HR Annual Notices to Employees
- 2020 Cobblestone Contract Management training
- 2020 Zoom Training
- 2020 Essentials for Online Teaching (observer)
- 2019 UCF Employee Code of Conduct/Speak Up Training
- 2019 Cobblestone Contract Management training
- 2019 FERPA Training
- 2019 Student Conduct Returner Training
- 2018 University of Central Florida & School of Social Work (Diversity & Inclusion Presentation) Beyond Manifestations of Racism: Understanding the Personal, Cultural, & Structural Links by Dr. Carlton Howson from De Montfort University in Leicester, UK

- 2018 School of Social Work in recognition of Mental Health Month, panelists discussing Mental Health Awareness: Understanding Suicide
- 2017 University of Central Florida, Faculty Center for Teaching and Learning, Summer Institute (in collaboration with Dr. Denise Gammonley), \$800
- 2017 FERPA Training (annually)
- 2016 University of Central Florida Training for PeopleSoft Audit System
- 2015 University of Central Florida, Individual Sessions with Web Designer to Enhance Courses (ongoing)
- 2014 University of Central Florida, Canvas Training Sessions (ongoing)
- 2013 University of Central Florida, Faculty Center for Teaching and Learning Summer Institute (in collaboration with Dr. Rebekah Hazlett, and Shelley Hall), \$800
- 2012 University of Central Florida, Canvas Training Sessions
- 2008 University of Central Florida, Faculty Center for Teaching and Learning Winter Institute (in collaboration with Health Services Administration), \$1000.
- 2008 University of Central Florida, IDL Training, \$2000
- 2006 University of Central Florida, Faculty Center for Teaching and Learning Winter Institute, (in collaboration with Undergraduate Student Services), \$1000.

### **SELECTED PRESENTATIONS**

- Ethical practice & legal issues in social work supervision. Field Instructors Training, Jan. 2015, 2016, 2017, 2019, 2020, 2021, 2022 Orlando, Florida **(Invited)**
- Loss & resilience during a pandemic. Share the Care Annual Mental Health Retreat for Caregivers, September 10 & 11, 2021 Howey-in-the-Hills, Florida **(Invited)**
- Beyond burnout & compassion fatigue: Self care for caregivers. Share the Care Annual Mental Health Retreat for Caregivers, September 10 & 11, 2021 Howey-in-the-Hills, Florida **(Invited)**

- Life altering disasters & life's transitions. Association of Baccalaureate Program Director's (BPD) National Conference, April 2021 Virtual
- Developing best practices for accommodating students with disabilities in field education. Council on Social Work Education Annual Program Meeting, November 2020 Denver, Colorado. Virtual due to COVID-19. Co-Presenters: Matthew Bogenschutz, Jeanne Matich-Maroney, Claudia Sellmaier, JaeRan Kim.
- Death with dignity: Patient's rights in end-of-life care – Whose decision is it? National Association of Social Workers state conference (NASW), June 2020, Orlando Florida virtually due to COVID-19.
- Life altering disasters & life's transitions. Association of Baccalaureate Program Director's (BPD) National Conference, March 2020 in Birmingham, Alabama (conference was canceled due to COVID-19).
- Loss & life's transitions: Interventions across the life course utilizing the strengths-based model. National Association of Social Workers (NASW) state conference, June 2019, Orlando, Florida
- Social work faculty with disability: Aligning social work values and education. Council on Social Work Education Annual Program Meeting, October 2019, Denver, Colorado. Co-Presenters: Michael L. Clarkson-Hendrix, Larry G. Morton II, & Jennifer Shepard Payne, Research Contributor: Lydia Ogden
- Accessing Ability: Using the strengths perspective with persons with disabilities, (Poster Presentation) Council on Social Work Education Annual Program Meeting, October 2019, Denver, Colorado.
- Interprofessional practice and disability services. Council on Social Work Education Annual Program Meeting, November 2018, Orlando, Florida. Co-presenters: Enereida Rodriguez (MSW student), Matthew Bogenschutz, Christina Miller, Liyun Wu
- Boundaries & ethics: Keys to establishing working relationships among people with disabilities, families, & professionals. Exceptional Family Resources, Syracuse, N.Y. April 2018 **(Invited)**
- Death with dignity: Whose decision is it? Association of Baccalaureate Program Director's (BPD) National Conference, March 2018, Atlanta, Georgia

- Introducing “Kaleidoscope case studies”: Disability-related case studies for teaching across the curriculum, Council on Social Work Education Annual Program Meeting, October 2017, Dallas, Texas. Connect Session sponsored by the Council on Disability and Persons with Disabilities. Co-presenters: Aesha John, Jeanne Matrich-Maroney, Christina Miller, Lydia Ogden, Sara Plummer
- The power of attitude & language: Impact of persons with disabilities, Association of Baccalaureate Program Director’s (BPD) National Conference, March 2017, New Orleans, La. (developed presentation but unable to be present. Co-presenters Melinda Kiltz & Peg Munke)
- Healthy relationships & professional boundaries, Florida Healthy Transitions Program Training, Tampa, Florida, April 2017 **(Invited)**
- Resiliency & self-care with loss & life’s transition: What we need to know, National Kidney Foundation of Florida’s 14<sup>th</sup> Annual Renal Professionals Forum, Orlando, Florida, February 2017 **(Invited)**
- Ethical issues & clients’ rights in end-of-life care, NASW Central Unit Invited Presentation at Hospice of the Comforter in Altamonte Springs, Florida, February 2017 (co-presenter Dr. Julia Buckey; **Invited**)
- Varying abilities & disability etiquette, First Congregational Church of Winter Park, May 2016, Winter Park, Florida **(Invited)**
- Professional boundaries & ethics, Healthcare Connection of Tampa, In-Service Training for Addiction Professionals, March 2016, Tampa, Florida **(Invited)**
- Students’ educational journey: Accommodating varying abilities & the legal/ethical responsibility of academia, Association of Baccalaureate Program Director’s (BPD) National Conference, March/April 2016, Dallas, Texas (Lead Presenter; Co-Presenter Melinda Kiltz)
- Death with dignity: Clients’ rights in end-of-life care – Whose decision is it? National Association of Social Workers State Conference, June 2015 & 2016 Orlando, Florida
- Loss & life’s transitions: Interventions utilizing a strengths-based perspective. Academy of SCI Professionals National Conference, September 2015 New Orleans, La.
- Disability resources & the inclusion of disability pedagogy in BSW curriculum design Association of Baccalaureate Program Director’s (BPD) National Conference, March 2015, Kansas City, MO.
- Quality of life: Patients’ rights in end-of-life care planning. Academy of SCI Professionals National Conference, September 2014 St. Louis, MO. (co-presenter)



- Accessing abilities: Using the strengths perspective with persons with disabilities, Association of Baccalaureate Program Director's (BPD) National Conference, March 2014 St. Louis, MO.
- Impact of illness or disability on sexual health, NASW/SSWLHC Annual Conference June 2014, Weston, Florida
- Loss & Life's transitions: Interventions across the life course utilizing the strengths-based model, NASW/SSWLHC Annual Conference June 2013, Orlando, Florida
- Disabilities Forum, BPD National Conference 2013, Board Sponsored Session, Hilton Head, South Carolina
- Accessing abilities: Using the strengths perspective in working with persons with disabilities, NASW/SSWLHC Annual Conference June 2012, Ft. Lauderdale, Florida
- Accessing abilities: Using the strengths perspective in working with persons with disabilities, Case Management Academy UCF School of Social Work, 2012, 2013, 2014, 2015 in Orlando, Florida **(Invited)**
- Enhancing the quality of education for returning veterans and their families, Association of Baccalaureate Program Director's (BPD) National Conference, March 2012, Portland, Oregon
- Best practices in a healthcare setting: Professionalism, documentation, and confidentiality, Florida Hospital Transplant Team, August 2011, Orlando, Florida, **(Invited)**
- Professionalism & effective communication, Neuro Restorative at Avalon Park, In-Service Presentation, July 2011, Orlando, Florida
- Role of social work in healthcare, UCF Medical College, Feb. 2011, Co-presenter Dr. Mary Ann Burg, Orlando, Florida
- Accessing abilities: Using the strengths perspective in working with persons with disabilities, NASW/SSWLHC Annual Conference June 2006 & 2007, Deerfield Beach & Orlando, Florida; Baccalaureate Program Director's (BPD) National Conference 2009, Dallas Texas
- Disability and technology, Baccalaureate Program Director's (BPD) National Conference 2010, Portland, Oregon
- Disabilities Forum, BPD National Conference, Board Sponsored Session, 2007, 2008, Phoenix, Arizona, 2009, Dallas, Texas, Accepted for March 2010 Atlanta, Georgia

- Successful caregiving: A daily challenge, SCI 101 Academy of Spinal Cord Medicine and Rehabilitation Annual Conference, September 2009, Dallas, Texas **(Invited)**
- Addictions and disabilities: A tangled web, NASW/SSWLHC Annual State Conference June 2007 & 2008, Orlando and Deerfield Beach, Florida; Baccalaureate Program Director's (BPD) Conference, March 2008, Phoenix, Arizona & Orange County Coalition for a Drug Free Community Treatment Conference, August 2008 & 2009, Orlando, Florida **(Invited)**; American Association of Spinal Cord Injury Psychologists and Social Workers (AASCIPSW) Annual Conference, September 2008, Orlando, Florida
- Addictions & disabilities: A tangled web, Independence Expo, September 2009, Orlando, Florida **(Invited)**
- Sexuality in disability and illness, NASW/SSWLHC Annual Conference, June 2008, Deerfield Beach, Florida
- Caregiving 101, Independence Expo, August 2007 & 2008, Orlando, Florida **(Invited)**
- Boundaries and ethics, relationships after injury: Anything is possible, & Peer Training - Department of Health, Brain & Spinal Cord Injury Program, October 2007, Orlando, Florida **(Invited)**
- Alcohol, drugs, & disabilities: Strategizing treatment-psychosocial aspects, Annual Treatment Conference Orange County Coalition for a Drug-Free Community, August 2006 & 2009 Orlando, Florida **(Invited)**
- Professional relationships, boundaries, and ethics, Part I and II Florida Hospital Rehabilitation Center & Brain & SCI Program Case Managers, 2000, Orlando, Florida
- Peer Facilitation Program Training, Lucerne Rehabilitation and Spinal Center, Florida Hospital Rehabilitation Center and the State Department of Health Brain and Spinal Cord Injury Program, repeated several times over 10 years
- Psychosocial aspects of rehab: Implications for the patient, Florida Hospital Rehabilitation Center, 2000, Orlando, Florida
- Psychosocial adjustments and the elderly, Arbors at Orlando Sub-Acute and Rehab Center, Staff in-service education, 1997, Altamonte Springs, Florida
- PLISSIT Model, Florida Hospital Rehabilitation Center, Staff in-service education, 1999, Orlando, Florida

- Medical groups and more, Florida Society for Social Work Leaders in Health Care Annual Conference, 1998, Daytona Beach, Florida
- The impact of transitional living, American Association of SCI Psychologists and Social Workers (AASCIPSW) Annual Conference, August 1994, Las Vegas, Nevada

### **PROFESSIONAL DEVELOPMENT**

- Association of Baccalaureate Program Director's (BPD) National Conference April 2021, March 2022 Virtual
  - Self-Compassion & Self-Care of Students During the COVID-19 Pandemic
  - Building a Better Field Seminar
  - From Accommodations to Advocacy: Supporting Students with Disabilities in Field Education
- Association of Death Education & Counseling Annual Conference April 2021 Virtual sessions attended:
  - Pre-Conference (2 days) Advanced course: Complicated Bereavement & Grief Therapy (Dr. Darcy Harris & Dr. Evgenia (Jane) Milman)
  - Global Perspectives on Loss, Grief, & Bereavement in the Year of the Pandemic & Beyond (Dr. Robert Neimeyer, Dr. Ken Doka, Dr. Schurman)
  - Traumatic Grief after Violent Death: Clinical Intervention(s) & Limitations (Dr. Edward (Ted) Ryneerson)
- National Association of Social Workers (NASW)/Social Work Leaders in Health Care (SSWLHC) Annual State Conference (2021):
  - The Psychological Impact of COVID-19 among Healthcare Workers
  - New Updates to the Code of Ethics
  - View on Ethics: What Social Workers and Mental Health Professionals Need to Know
- Evolution of Psychotherapy National Conference December 2020 Virtual due to COVID-19. Sessions attended included:
  - My Journey from Evil to Heroism (Dr. Phillip Zimbardo)
  - Treatment of Depression & Suicidal Clients (Dr. Don Meichenbaum)
  - The End of Mental Illness (Dr. Daniel Amen)
- National Association of Social Workers (NASW)/Social Work Leaders in Health Care (SSWLHC) Annual State Conference (1995-2020): Most current sessions include:

- Prevention of Medical Errors during COVID-19 Pandemic (June 2020)
  - Sex Trafficking: The Long-Term Impacts of Childhood Trauma (June 2020)
  - Fostering Vicarious Resilience Among Social Work Workers: Opportunities for Personal Growth in Trauma Work (June 2020)
  - Trauma-Informed Clinical Social Work Services to Refugees & Asylum Seekers (June 2020)
  - Lived Experiences Being “Other” in America, during Increasingly Discriminatory Times (June 2020)
  - Research to Education to Practice—Substance Use Disorder Curriculum (June 2020)
  - Threat Assessment & Management (June 2020)
  - Justice Coordination – Social Workers Side-by-Side with Law Enforcement (June 2020)
  - A Social Work Model of Historical Trauma (June 2020)
  - Telehealth, HIPAA, Ethics & Digital Recordkeeping (2019)
  - Trauma & School Shootings (2019)
  - Transgender Path of Challenges and Choices with Religion and Spirituality (2019)
  - Trust Broken - An Approach to Trauma Informed Baker Acts (2019)
- National Association of Social Workers (NASW) Central Unit Chapter presented “Mindful Self-Care for the Social Worker: Ways to Feel Peace Now. Presented by Heidi Behr, LCSW, CAP
  - Association of Baccalaureate Program Director's (BPD) National Conference (2001-2019): Most current sessions include:
    - Faculty Development Program Director 202: When the Handbook Meets Reality (2019)
    - Racism and Religious Bigotry: Preparing Students for Brave Conversations (2019)
    - Applying a Trauma Informed Teaching Modality within the BSW Curriculum (2019)
    - Promoting Student Success Through Transfer Student Peer Mentoring (2019)
  - Council on Social Work Education Annual Program Meeting (CSWE APM) (2012-2020); Attended various presentations related to social work education
  - BPD Field Directors: The Challenges Encountered
  - Orientation & Training-BPD Directors of BSW Programs
  - Building & Enhancing Skills in Undergraduate Program Direction & Leadership

- Developing Effective Advocacy Skills Utilizing Project-Based Learning
- Strengths & Challenges of Incorporating Contemplative Pedagogy into Social Work Practice Classes
- Professional Development among Social Work Students: Role of Social Work Educators
- Environmental Justice & Sustainability: Current Resources for Leadership Excellence in BSW Education
- Integrated Practice Courses: Method or Madness?
- Focused & Student-Focused Assessments
- Student Enhancement Activities for Professional Skills Development: Diversity, Empathy, Communication & Flexibility
- Effective & Innovative Methods of Teaching BSW Students Trauma-Informed Practice
- Demonstrating Excellence through Assessment: Integrating Program Competencies
- Teaching Substance Abuse in the BSW Curriculum
- Out of the Closet in Social Work Education
- Hybrid Integrative Seminars: Utilizing Technology Creatively to Expand & Enhance Field Education
- Considering Students with Special Needs: Accommodations Under Section 504 & the ADA
- Writing for Readability: An Unrecognized Social Work Skill
- Myers-Briggs Type Indicator (Initial Certification Workshop)
- Listening Techniques for the Professional, Lloyd Fernald, Jr., Central Florida Association of Rehabilitation Nurses
- Brain Injury Update, Dr. Geeta Narula, Florida Hospital Rehabilitation Center

- Sexuality and SCI, Dr. Stephen Sloan, Shepherd Center, Atlanta, Georgia
- Verbal De-escalation of the Agitated Patient, Dr. Gordon Horn and Dr. Michelle Dolske, Florida Hospital Rehabilitation Center
- Individual, Family and Community Practice from the Strengths Perspective: Theories, Concepts, Principles and Methods, Dr. Dennis Saleebey, University of Kansas
- Bridges to the Future: Continuity of Care in Stroke Rehabilitation, National Rehabilitation Hospital, Washington, DC
- Meeting the Challenge: Practical Approaches to Stroke Rehabilitation
- Bridges to the Future: Continuity of Care in Stroke Rehabilitation, National Rehabilitation Hospital, Washington, DC
- Cognitive & Behavioral Techniques and Relationship Issues in the Treatment of Brain Injured Adults; Rebuilding the Injured Self Rehabilitation Institute of Chicago, Illinois
- Skill Building in Psychosocial Oncology, H. Lee; Moffitt Cancer Center, Tampa, Florida
- American Association of SCI Psychologists and Social Workers Annual Conference, Las Vegas, Nevada; Orlando, Florida; Dallas, Texas; (1987-2015)
- Interceptions Perceptions & Deceptions: Playing in the Super Bowl of Cultural Competency & Knowing How to Win! UCF School of Social Work, Orlando, Florida

### **PROFESSIONAL EMPLOYMENT**

- |           |   |
|-----------|---|
| 2009-2013 | <p><b>Consultant Comprehensive Care Services (CCS) at Avalon Park, (changed to Neuro Restorative in 2011) Orlando, Florida</b></p> <ul style="list-style-type: none"> <li>• Provide psychosocial assessments and individual, family, and group therapy to participants in the Transitional Living Facility for traumatic brain injuries and spinal cord injuries.</li> <li>• Attend interdisciplinary team meetings, report progress and provide recommendations. Identify resources for participants.</li> </ul> |
| 2003-2007 | <p><b>Consultant/Facilitator of ALS Support Group, ALS Association, Orlando, Florida</b></p>  |

- Facilitated monthly support groups for individuals and their caregivers who had been diagnosed with ALS, assisted with providing appropriate resources, and completed home assessments on the newly diagnosed.

2006-2008

**Consultant United Spinal Association, New York**

- Developed and co-authored the Train the Trainers Manual and the Peer Mentor Manual.
- Provided training to prospective peer participants for the Peer Mentoring Program out of state and within Florida.
- Designed for the spinal cord injured population.

1996-2002

**Clinical Associate, Florida Physicians Medical Group, Florida Hospital Rehabilitation Center, Orlando, Florida**

- Conducted individual, family, and group therapy sessions in inpatient and outpatient settings related to all types of illnesses especially SCI. Interviewed clients and completed psychosocial evaluations and diagnostic interviews.
- Advocacy, assessments, treatment planning, diagnostic interviews, and psychiatric consultation as needed.

1994 – 1996

**Director of Social Services, Arbors Sub-Acute and Rehabilitation Center, Altamonte Springs, Florida**

- Interviewed clients and completed psychosocial evaluations on all residents in the facility.
- Coordinated and managed patients' rehabilitation programs with the interdisciplinary team and external case managers.
- Developed and coordinated social service programs for rehabilitation and long-term care.
- Researched and compiled information on existing therapeutic facilities and agencies.
- Supervised graduate interns and employees.

1986 – 1994

**Clinical Social Worker (Family Services), Lucerne Medical Center Lucerne Rehabilitation and Spinal Center, Orlando, Florida**

- Completed psychosocial and diagnostic interviews with clients admitted to the rehabilitation unit.
- Designed and presented materials to assist students and clients in rehabilitation in building self-confidence, managing stress and anger, making decisions, sexuality, adjustment, and effective communication styles.
- Presented in-service education to staff on professional boundaries, compliance issues, substance abuse, and adjustment issues related to SCI.
- Provided individual, family, and group counseling to children, adolescents, and adults experiencing depression, poor self-concepts, academic and career indecision, relationship problems, and adjustment concerns following an illness or injury.
- Coordinated with physicians the admission and discharge of hospitalized patients on rehabilitation unit.
- Designed, implemented, and coordinated the Peers on Wheels Program, Peer Mentoring Program & the Greater Orlando SCI Network for the spinal cord injured population.
- Supervised interns from University of Central Florida.

1985 – 1986

**Counselor/Trainer, Valencia Community College (VCC), Center for Continuing Education for Women (Grant Funded), Orlando, Florida**

- Administered and interpreted personality and vocational inventories. Facilitated a structured 66-hour employability skills training course, including components on assertiveness, risk-taking, fear, problem-solving, and interviewing techniques.
- Assessed clients for appropriateness to the VCC program and referred clients to community service agencies and other resources.

1983 – 1986

**Coordinator, Single Parent Family Services, Jewish Community Center (Grant Funded), Maitland, Florida**

- Facilitated “single parent” and “children of divorce” support groups. Organized family activities and adult socials for single



parent families. Developed and implemented the Single Parent Family Services Program of the Jewish Community Center.

1979 -1984

**Therapist, Northeast Orange Community Mental Health Center,  
Winter Park, Florida**

- Provided individual, family, and group therapy to clients served. Conducted psychosocial assessments, mental status exams, and provided recommendations to the interdisciplinary team.
- Referred clients to community resources as needed.

**AWARDS/RECOGNITIONS**

2020 Promoted to Senior Instructor, UCF School of Social Work

2019 Teaching Incentive Performance Award for the College of Health Professions & Sciences  
University of Central Florida

2016 Excellence in Undergraduate Teaching Award for the College of Health  
and Public Affairs, University of Central Florida

2016 Impactful Professor Award from the BSW Students

2015 Abstract reviewer for the Academy of Spinal Cord Professionals (ASCIP) Annual  
National Conference (reviewer 2015, 2014, 2013, 2012, 2011, 2010)

2014 Abstract Reviewer for the Association of Baccalaureate Program Directors (BPD)  
Disability Track (2016, 2014, 2013, 2011)

2013 Teaching Incentive Performance Award for the College of Health and Public  
Affairs, University of Central Florida

2013 NASW State of Florida Educator of the Year 2013  
NASW Central Unit Educator of the Year 2013

2013 Promoted to Associate Instructor, UCF School of Social Work

2011 Excellence in Faculty Advising National Award by the National Academic

Academic Advising Association (NACADA)

- 2010 Selected to be honored at the Women Making History: The Faculty Women Prominence Project
- 2010 Excellence in Faculty Academic Advising Award for the University of Central Florida
- 2009 College of Health & Public Affairs – The Unsung Hero Award
- 2009 Professional Profile in the Spinal Cord Injury Psychosocial Process Journal
- 2008 Abstract reviewer for The Association of Baccalaureate Program Directors Annual National Conference
- 2008 Certificate of Excellence from the BSW Students
- 2006 Certificate of Appreciation from Undergraduate Student Services for “your tireless enthusiasm, commitment, dedication and excellent service as The Energizing Bunny Advisor”
- 2006 UCF Scholar-Athlete Award
- 2006 Certificate of Appreciation from the BSW Students
- 2006 Certificate of Appreciation from Orange County Coalition for a Drug Free Community in recognition as a presenter at their Treatment Conference
- 2006 Excellence in Faculty Academic Advising Award for the College of Health and Public Affairs, University of Central Florida
- 2004 Abstract reviewer for the National Association of Social Workers Annual State Conference 2004 to 2009, 2011 to 2014 Conference Chair 2005, 2009, 2013; Hospitality Chair 2016
- 2002 NASW State of Florida Social Worker of the Year  
NASW Central Unit Social Worker of the Year

## **PROFESSIONAL ASSOCIATIONS**

- Association of Death Education & Counseling (2020)
- Society for Social Work Leaders in Healthcare
- National Spinal Cord Injury Association (1986-2014)
- American Association of Spinal Cord Injury Psychologists and Social Workers (AASCIPSW) now Academy of SCI Professionals (1986-2016)
- National Association of Social Workers (NASW)
- Academy of Certified Social Workers (ACSW)
- Mental Health Association
- Council on Social Work Education (CSWE)
- Association of Baccalaureate Social Work Program Directors (BPD)
- Partnership to Improve the End-of-Life Care Member

## **COMMUNITY SERVICE**

- NASW Central Unit Steering Committee (July 2020, ongoing)
- NASW Conference Planning Committee Member (2022)
- Baccalaureate Program Directors (BPD) Committee on Disabilities and Persons with Disabilities Member (2003-2020); Chair (2006-2020)
- Baccalaureate Program Directors (BPD) Member of the local conference planning committee for the 2019 conference in Jacksonville, Florida
- Council on Social Work Education (CSWE) Council on Disability & Persons with Disabilities Member 2015-2018; re-appointed until 2021
- NASW Central Unit Education Chair (2015 – July 2020)
- Interprofessional Education - Apopka Clinic in collaboration with the UCF College of Medicine (June, Nov. 2016; March & July 2017)
- Orange County Coalition for A Drug Free Community – Co-Chair Addictions and Disability Workgroup (2005-2012); member of the Treatment Committee (2005-2016)
- Conference Planning Committee (National) –Academy of SCI Professionals (2006-2014)
- Academy of SCI Professionals (ASCIP) – Section Council Board Member (2008-2012)
- NASW State Conference Committee, Member and Conference Chair 2005, 2009 & 2013; Hospitality Chair 2016; Conference Committee Member, 2017, 2019, 2020, 2021
- NASW Committee on Disabilities and Persons with Disabilities Chair (2003-2010)
- NASW Ethics Committee Member (2005-2021)

- UCF Student Conduct Board (August 2008-present)
- Orlando Wheelchair Games Advisory Council (2002-2010)
- Accessible Solutions at Avalon Park (ASAP) Board (2004-2009)
- NASW State Committee on Nominations & Leadership (CONLI) (Chair 2007- 2010)
- NASW Central Unit Chapter Chair (1994-1995, 2002-2006)
- UCF School of Social Work Advisory Council Vice Chair (1996-1999); Chair (1999-2003)
- Accessible Alternatives Advisory Council (1990-2002)
- Society for Social Work Leaders in Healthcare (Chair 1995; member 1995-present)
- NASW Central Unit Secretary, Central Florida Chapter (1992-1994)
- Education Committee - AASCIPSW (1990-1992)