

Education

M.A.	University of Central Florida	Communicative Disorders	1999
B.A.	University of Central Florida	Communicative Disorders	1997

Experience**University of Central Florida Department of Communication Sciences and Disorders** 3/2014 to present

Instructor, Internship Coordinator

Responsible for the supervision, mentoring, counseling, documentation and clinical education of advanced graduate clinicians in preparation for outside service delivery of aphasia, motor speech, swallowing, and cognitive therapies. Provide service to many committees and programs.

Also serve as a liaison between community supervisors and the departmental internship program. Placement, site visits, affiliation agreements and administration of the graduate externship program. Teaching courses at the undergraduate and graduate levels.

Adjunct Clinical Instructor

8/2013 to 3/2014

Responsible for the supervision and clinical education of graduate clinicians providing therapy services for adult clients in the areas of aphasia, motor speech, dysphagia and cognitive disorders.

Avanté at Mt. Dora

12/2012 to 3/2014

Speech-Language Pathologist, Clinical Staff

Responsible for screening, diagnostics, rehabilitative and adaptive remediation of patients with motor speech, language, cognitive communication and swallowing disorders. Excelled in interdepartmental communication and education to enhance patient care and outcomes.

Orlando Regional Medical Center/Orlando Health

7/2004 to 12/2012

SLP/Supervisor, Acute Care Rehabilitation; Neuroscience, Level I Trauma Center

Chosen to lead a group of over 50 speech-language pathologists, physical therapists and occupational therapists in delivery of rehabilitation services. Reviewed as "expert-level" for my ability to manage caseloads of over 250 patients, mitigate problems, effectively counsel and coach direct reports, prioritize and manage multiple critical situations simultaneously and for evincement of collaboration across disciplines, departments and levels of management. Successful in the management of rehabilitation service-line development in speech-language pathology, medical oncology, bariatric surgery and neurology.

- Orlando Health Corporate Aspiration Pneumonia Committee, Chair
Nominated as Chair of a corporate-wide initiative to identify patients at risk, reduce harm and develop organizational and interdisciplinary policies and procedures regarding the reduction of aspiration

pneumonia in a six-hospital system. Led a group of over 20 physicians, clinical nurse educators, respiratory therapists, quality control officers, administrators and speech-language pathologists.

- Orlando Health Corporate Rehabilitation Council, member
Selected to serve on a 14-member council to address clinical excellence, Medicare and third-party payer challenges, devise clinical practicum for student interns (which included over 100 students per year), increase efficiency and improve patient outcomes. Council included advanced clinicians in physical and occupational therapies, speech-language pathologists, management and organizational administrators.
- Orlando Health Corporate Stroke Committee, member
Chosen as a member to serve and support the organization's commitment to excellent clinical care of persons suffering from ischemic cerebrovascular accidents. Collaborated with system-wide neurologists, neurosurgeons, radiologists, clinical nurse specialists and leaders in data collection and patient outcomes. Role included supplying evidence and clinical expertise in the trans-disciplinary recommendations for patients with aphasia, speech and swallowing diagnoses.

Central Florida Regional Hospital

2006-2008

PRN Speech-Language Pathologist

Responsible for weekend coverage of speech, language and swallowing diagnostics and intervention in the community hospital setting. Successfully and independently managed caseload and communications to the Director of Rehabilitation and FT SLP.

Avanté at Leesburg

3/2000 to 7/2004

Lead Speech-Language Pathologist, sub-acute and outpatient rehabilitation

Served as the lead clinician over two SLPs in the service delivery in a 120-bed, multi-setting facility. Managed referrals, marketing of services and deployment of clinicians to inpatient, outpatient and two satellite locations.

Focus of practice across positions was swallowing diagnostics and clinical treatment.

Publications/Presentations

Fix, T., Galley, W., Keeler, W., (1999, Nov). *Perceptions of Gay Male Code Switching*. Research/poster Presented at the sixty-fourth American Speech-Language-Hearing Association National Convention, San Francisco, CA.

Teaching Experience

Fall 2020-present

Instructor of Record, SPA 6942, Foundations of Clinical Practice III Seminar

Course instruction in practical application in adult neurologically based disorders

Summer, Fall, Spring, 2016-present
Instructor of Record, SPA 6553L, Clinical Diagnostic Lab
Classroom and lab instruction of instrumental assessment of swallowing

Fall 2020
Instructor of Record, SPA 4870C, Capstone
Capstone course on undergraduate CDS knowledge and research

Spring-Summer, 2015, Summers '16, '17, '18, '19 & '20
Instructor of Record, SPA6565, Feeding and Swallowing
Classroom instruction/lecture on feeding and swallowing across the lifespan

Fall 2018,
Clinical Instructor for SPA6942, Parkinson's treatment program

Fall, 2017
Instructor of Record, SPA 6551L, Foundations of Clinical Practice Lab
Classroom and lab instruction in preparation for graduate clinical practice

Fall, 2015
Instructor of Record, SPA 4870C, Capstone
Classroom Instruction on research and presentation of findings

January 13, 2015
Guest Lecturer; University of Central Florida, SPA 6294L; Presentation on client/patient chart review procedures and techniques

October 7, 2014
Guest Lecturer; University of Central Florida, SPA 6294L; Presentation on basic radiographic imaging and relation to specific neurologic disorders.

September 9, 2014
Guest Lecturer; University of Central Florida, SPA 6294L; Presentation on client/patient chart review procedures and techniques.

September 4, 2014
Guest Lecturer; University of Central Florida, SPA 6942L; Presentation on neuroanatomical structures and function.

July 24, 2014
Guest Lecturer; University of Central Florida, SPA 6942L; Presentation of history and physical medical chart documents with education on medical terminology, abbreviations and risk indicators for aspiration pneumonia.

2002 to 2013
Graduate Clinical Supervisor; twenty-eight semesters; Continuously requested by university programs throughout the eastern United States to provide clinical instruction to graduate internship students (one-to-one and two-to-one models). Responsible for managing student behaviors, clinical skills, feedback and objective measurement of progress (KASA) to be reported

back to the universities. Closely communicated with the students and the universities regarding performance, professionalism and clinical skills.

August 2013 to March 2014

Adjunct Clinical Instructor; University of Central Florida. Responsible for educating, managing, counseling and coaching advanced graduate clinicians in evidence based diagnostics and treatment, interpersonal interactions with clients, appropriate and accurate documentation and ethics in the university clinic.

2011-2012

Guest Lecturer; University of Central Florida, SPA 6938. Requested secondary to my expertise and effective teaching style to guest lecture during two semesters. Invited to return. Lectured on topics ranging from neurodiagnostic and radiographic imaging, etiology, sequelae and remediation of challenging, acquired, progressive, degenerative and traumatic swallowing problems.

2010, 2011, 2012

Guest Lecturer; Orlando Health Resident Physician's Program. Sought after as the organization's expert to lecture first- through fourth-year resident physicians in the risk factors, identification and treatment options for speech, language, cognitive and swallowing disorders. Served as the ongoing point-person for follow up education of resident physicians.

2010, 2011

Guest Lecturer; University of Central Florida, Clinical Doctorate of Physical Therapy Program; PHT 7134C, Clinical Integration II. Requested to lecture post-graduate DPT students in interdisciplinary collaboration in order to promote appropriate screening and referral to SLP and to provide patient-first care.

2008, 2009

Guest Lecturer; Seminole State College Physical Therapy Assistant Program. Requested, due to my effective teaching methods, to present basic speech-language pathology services available to future PTAs for optimum benefit to their future patients.

2007, 2008

Guest Lecturer; SPA 6565. Requested to lecture due to expertise in acute care management of primary diagnostics, remediation and referral of acute care patients with swallowing disorders. Topics included decision making, plans of care and identifying patients at risk for exacerbated pulmonary decline.

Professional Development and Certifications

2021

Maximizing Outcomes for Medically Complex Patients of All Ages, ASHA professional development conference

Guidelines for Dysphagia Management Using Telepractice, ASHA professional development course

2020

Teaching with Lecture Capture – Zoom Edition, Center for Distributed Learning
Essential of Online Teaching – Center for Distributed Learning

2019

From Fluoro to Flourish: Managing the Patient Across the Continuum of Care: Meet the Masters

ASHA Convention 2019

Certified Brain Injury Specialist from the Academy of Certified Brain Injury Specialists through the Brain Injury Association of America

2018

Certification in SPEAK OUT!® and LOUD Crowd® Parkinson’s disease evaluation and treatment

Completion of the Nine Building Blocks of Supervision training (ASHA)

Participant in The Charleston Swallowing Conference: Innovation to Implementation, Chicago, IL

2016

Certification in Modified Barium Swallow Impairment Profile

2000 to present

Over 200 hours of ASHA approved, advanced EBP continuing education. Adult, acquired speech, language, with a focus on swallowing and swallowing disorders inclusive of audit of University of Central Florida SPA 6938 (CE transcript available upon request).

Spirit of Caregiving. Three day classroom course directed at self introspection, clarifying personal goals and realization of basic human needs in order to better care for patients and the family/significant others.

Orlando Health L.E.A.D. program. Selected for initiative in leadership to attend a ten-month, extensive classroom developmental program focused on identifying, leading, philanthropy and efficacy in managing different personality types (DiSC), mitigating difficult situations, appropriate and constructive counseling of direct reports and decision making within groups from diverse settings.

Affiliations/Memberships

Active member of Externship Coordinator Action Committee (ECAC)	2020 to present
American Speech-Language-Hearing Association, Certified Member	2000 to present
Active Special Interest Group 13 member	
Active Special Interest Group 10 member	
Active Special Interest Group 2 member	

Awards/Honors

University of Central Florida Outstanding Alumni Award	2010
Orlando Health Excellence in Clinical Practice Award	2010

American Speech-Language Hearing Association, ACE Award

2007 through present

Licensure/Certifications

State of Florida; Speech Language Pathologist, License SA6295
Certificate of Clinical Competency, ASHA #12059033

Personal Interests

Spending time with my spouse, "biological" and "logical" family
Education and leadership in instruction and sharing of knowledge
International travel, local culture, food and food-culture, cooking and dining out
Technology, "gadgets," and online professional forums
Theater and the performing arts
Perusing research abstracts and advancing skills in critical evidence assessment